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FOR IMMEDIATE RELEASE September 7, 2022

Enact Awarded Bronze Stevie® Award for Achievements in Diversity & Inclusion

Company recognized for diversity, equity, and inclusion initiatives

RALEIGH, N.C., September 7, 2022 – Enact Holdings, Inc. (Nasdaq: ACT) (Enact) a leading provider of private mortgage insurance through its insurance subsidiaries, continues to lead the mortgage and housing industry forward through innovation, service, excellence and top talent. Recently, Enact was recognized with a Bronze Stevie[®] in the category of Achievements in Diversity & Inclusion in the Stevie Awards for Great Employers program.

President and Chief Executive Officer Rohit Gupta remarks, "Enact is committed as a company to supporting diversity, equity, and inclusion (DEI) within our business as well as the mortgage industry at large. A critical component of this effort is recruiting diverse talent into the industry, and creating an inclusive environment. I am proud of the efforts we have made toward this goal. through initiatives such as the creation of the Mortgage Industry Development Program. Our DEI journey is not complete, but I am pleased to see the team's hard work recognized in this manner."

In 2021, Enact, in partnership with HomeFree-USA's Center for Financial Advancement[™], created the Mortgage Industry Development Program. The program provides historically Black college and university (HBCU) students with awareness around career opportunities in the mortgage industry and gives them the foundation they need to begin a successful career in the field. Additionally, Enact has joined the HBCU Partnership Challenge led by the HBCU Caucus to increase representation in the industry and demonstrate its commitment to diverse recruiting.

About Stevie Awards for Great Employers

The Stevie Awards for Great Employers are an international business awards competition that are open to all organizations worldwide. The awards recognize the world's best companies to work for, and the HR teams, professionals, achievements, new products, and suppliers that help to create and drive great places to work.

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About Enact Holdings, Inc.

Enact (Nasdaq: ACT), operating principally through its wholly-owned subsidiary Enact Mortgage Insurance Corporation since 1981, is a leading U.S. private mortgage insurance provider committed to helping more people achieve the dream of homeownership. Building on a deep understanding of lenders' businesses and a legacy of financial strength, we partner with lenders to bring best-in class service,

leading underwriting expertise, and extensive risk and capital management to the mortgage process, helping to put more people in homes and keep them there. By empowering customers and their borrowers, Enact seeks to positively impact the lives of those in the communities in which it serves in a sustainable way. Enact is headquartered in Raleigh, North Carolina.

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