



FOR IMMEDIATE RELEASE October 25, 2023

## Enact Recognized by the Stevie Awards for Great Employers and Triangle Business Journal's Leaders in Diversity

Recent awards demonstrate Enact's commitment to DEI and the employee experience

**RALEIGH, N.C., October 25, 2023 – Enact Holdings, Inc. (Nasdaq: ACT) (Enact)** a leading provider of private mortgage insurance through its insurance subsidiaries today announced that it has received recognition from the Stevie Awards for Great Employers and the Triangle Business Journal's Leaders in Diversity program.

The Stevie Awards for Great Employers recognize the world's best employers and the human resources professionals, teams, achievements and HR-related products and suppliers who help to create and drive great places to work. Enact was named the Bronze winner in the Best Reward & Recognition Strategy category for its recent enhancements to their employee recognition program.

The Triangle Business Journal's Leaders in Diversity Awards program, now in its 11<sup>th</sup> year, is designed to recognize the accomplishments of Triangle businesses, individuals, and nonprofits as they come together to weave a diverse foundational fabric into the heart of the local community. Enact stood out as a leader because of the way it celebrates diversity internally, and how the company strives to create diversity within the Triangle and housing industry as a whole. Enact previously won this award in 2019.

"Enact truly values people. Whether it's our employees, the local community, or the industries we serve, it's our goal to celebrate the people that make our company great," said Susan Sullivan, Chief Human Resources Officer at Enact. "We work hard to not only be a great place to work, but a place where all employees feel comfortable being their authentic selves, and being recognized for that is an honor."

These awards come as the latest in a series of DEI-focused award wins over the past couple years, including the Mortgage Bankers Association's Residential Diversity, Equity, and Inclusion Leadership Award and the National Mortgage Professional's Diversity Leaders Award, among others.

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**Enact** (Nasdaq: ACT), operating principally through its wholly-owned subsidiary Enact Mortgage Insurance Corporation since 1981, is a leading U.S. private mortgage insurance provider committed to helping more people achieve the dream of homeownership. Building on a deep understanding of lenders' businesses and a legacy of financial strength, we partner with lenders to bring best-in class service, leading underwriting expertise, and extensive risk and capital management to the mortgage process, helping to put more people in homes and keep them there. By empowering customers and their borrowers, Enact seeks to positively impact the lives of those in the communities in which it serves in a sustainable way. Enact is headquartered in Raleigh, North Carolina.

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