

FOR IMMEDIATE RELEASE
August 13, 2025

Enact Honored as Silver Stevie® Award Winner in 2025 Stevie Awards for Great Employers

RALEIGH, N.C., August 13, 2025 – Enact Holdings, Inc. (Nasdaq: ACT) (Enact) a leading provider of private mortgage insurance through its insurance subsidiaries, announced today that Enact has been named the winner of a Silver Stevie® Award in the Internal Communications category in the 10th annual Stevie Awards for Great Employers.

The Stevie Awards for Great Employers recognize the world's best employers and the human resources professionals, teams, achievements and HR-related products and suppliers who help to create and drive great places to work.

Winners of the awards, named the Stevies from the Greek word meaning "crowned," will be recognized during a gala awards dinner on Tuesday, September 16 at the Marriott Marquis Hotel in New York City.

More than 1,000 nominations from organizations of all sizes in 35 nations and territories were submitted this year for consideration in a wide range of HR-related categories. Enact was nominated in the Internal Communications Team of the Year category for large insurance companies.

The award recognizes the achievements of Enact's internal communications team for launching *The Exchange*, a custom-built intranet that transformed how employees access and engage with company information. Developed entirely in-house, the platform has generated over 1 million page views. Judges noted "Enact's transformation from a static, neglected intranet to the highly engaging and fully customized Exchange is an outstanding achievement."

"Enact is dedicated to fostering a strong, transparent and connected workplace culture," said Rohit Gupta, President and CEO of Enact. "This recognition is a testament to the innovative spirit of our internal communications team and their commitment to building solutions that empower and engage our employees."

More than 100 professionals from around the world participated in the judging process to determine this year's honorees. Winners in the Employer of the Year categories were determined by a combination of ratings from Stevie Awards judges and more than 130,000 public votes.

"We congratulate all of the winners in the 10th edition of the Stevie Awards for Great Employers for their outstanding performance, and we look forward to celebrating their achievements on September 16," said Stevies president Maggie Miller.

Details about the Stevie Awards for Great Employers and the list of 2025 Stevie winners are available at www.StevieAwards.com/HR.

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About Enact Holdings, Inc.

Enact (Nasdaq: ACT), operating principally through its wholly-owned subsidiary Enact Mortgage Insurance Corporation since 1981, is a leading U.S. private mortgage insurance provider committed to helping more people achieve the dream of homeownership. Building on a deep understanding of lenders' businesses and a legacy of financial strength, we partner with lenders to bring best-in class service, leading underwriting expertise, and extensive risk and capital management to the mortgage process, helping to put more people in homes and keep them there. By empowering customers and their borrowers, Enact seeks to positively impact the lives of those in the communities in which it serves in a sustainable way. Enact is headquartered in Raleigh, North Carolina.

About the Stevie Awards

Stevie Awards are conferred in nine programs: the Asia-Pacific Stevie Awards, the German Stevie Awards, the Middle East & North Africa Stevie Awards, The American Business Awards®, The International Business Awards®, the Stevie Awards for Great Employers, the Stevie Awards for Women in Business, the Stevie Awards for Technology Excellence and the Stevie Awards for Sales & Customer Service. Stevie Awards competitions receive more than 12,000 entries each year from organizations in more than 70 nations. Honoring organizations of all types and sizes and the people behind them, the Stevies recognize outstanding performances in the workplace worldwide. Learn more about the Stevie Awards at <http://www.StevieAwards.com>.

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