

#### YOU-CENTRIC SOLUTIONS THAT MATTER

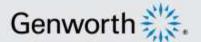


# **Agenda**

#### What we will cover

- General Income Requirements
- Documentation Requirements
- Fannie Mae
- Freddie Mac
- Practice Cases
- Genworth Website
- Helpful tools

We Are Covering Conventional Loans Only In Today's Session



### Let's Take A Quiz

True or False: W-2 wages are always considered salary income and never self-employed income for Fannie Mae or Freddie Mac?

True or False: When calculating income we can always average total ytd pay and W-2s and enter the total into DU or Loan Product Advisor?

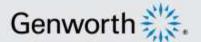
See Fannie Mae Seller Guide or The Freddie Mac Seller/Servicer Guide for more information

## **Income Requirements**

#### **Establish that income is:**

- Steady, Stable or increasing.
- Likely to continue into the future
- Must be able to document the income as per investor guidelines (Are they reporting it on their tax returns??)
- Income from other Non-Employed Sources such as Child Support, Interest
   Income or Retirement income might be considered qualifying income but have different qualifying guidelines
- Policies change, investors have overlays, always verify requirements for uncommon or seldom used income types

Use Of Declining Income Is A Common Income Calculation Error



## **Income Document Requirements**

#### **Documentation Requirements**

- Manual Underwrite: Typically requires two year history to be received and documented
- Automated underwriting (Loan Product Advisor® or Desktop Underwriter®):
  - Typically follow the findings report or feedback certificate
  - Often documentation is reduced from a manual underwrite
- Additional documentation is required to clarify a question, inconsistency of an income source if using to qualify
- Conservative income calculations are preferred
- When MI is needed, always verify MI guideline requirements as well

**Documentation Overlays May Exist; Always Check Investor Credit Policy For Additional Requirements** 



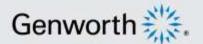
### Resources

#### To access the Fannie *Mae Selling Guide*:

- Go to <a href="http://www.fanniemae.com">http://www.fanniemae.com</a>
- Click on "Single Family", "Originating and Underwriting" and then "Selling Guide"
- Chapter B3-3 Income Assessment of the Selling Guide discusses Income Underwriting requirements

# To access the Freddie Mac Loan Product Advisor Documentation Matrix and *The Freddie Mac Seller/Servicer Guide*:

- Go to <a href="http://www.freddiemac.com">http://www.freddiemac.com</a>
- Click on "Single Family", use the search feature for "Loan Product Advisor Documentation Matrix"
- Loan Product Advisor Documentation Matrix (Updated February 2020)
- Chapter 5301.1 of Seller/Servicer Guide for Stable monthly income and asset qualification for Freddie Mac

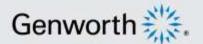


## **Documenting Employment and Income**

#### Two Year History is Required on the 1003/URLA for all applicants

Employer or Business Name	Phone ()	Gross Mon	thly Incom	me
Address		Base	\$	/montl
City	2 H 2 S S S S S S S S S S S S S S S S S	Overtime	\$	/montl
		Bonus	\$	/montl
Position or Title	Check if this statement applies:	Commission	\$	/montl
Start Date / (mm/yyyy) How long in this line of work? Years Months	□ I am employed by a family member, property seller, real estate agent, or other party to the transaction.	Military Entitlements	\$	/month
Tel-14	CONTRACTOR AND A CONTRACTOR	Other	5	/montl
Owner or Self-Employed  Othave an ownership sha		TOTAL	\$	/month

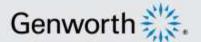
For Freddie Mac, For A Borrower Who Experienced Recent Employment Gaps (e.g. 30 Days), Although A Letter Of Explanation Is Not Required, The Seller Remains Responsible For Establishing The Employment Is Stable, Which May Require Analysis Of Recent Employment Gaps; Guide Section 5303.2(a)(i)



# **Documenting Employment and Income**

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Address			1110100 (/	Base	\$	/mon
			State Zip	Overti	me \$	/mon
ALC: A LOCAL DE LA CASA DE LA CAS		1000	10 WO 100	Bonus	\$	/mon
osition or Title	97 59 56		his statement applies: ployed by a family member		ission \$	/mon
itart Date/_ low long in this line of w	Thirties and the same of the s	property	seller, real estate agent, or the transaction.	other Militar	y ments \$	/mon
Thack if you are the Bu	usiness Olbana an am	nership share of less than 2	250/ Monthly Income	Other	\$	/mon
Owner or Self-Employ		nership share of 25% or m		TOTA	L 5_	/mon
1e. Income from Othe		s not apply	e from the sources liste	d here:		
Automobile Allowance     Boarder Income	Child Support     Disability     Foster Care	<ul> <li>Interest and Dividends</li> <li>Notes Receivable</li> <li>Public Assistance</li> </ul>	Mortgage Differential     Payments     Retirement	<ul> <li>Royalty Payments</li> <li>Separate Mainten</li> <li>Social Security</li> </ul>	ance	Unemployment Benefits VA Compensation Other
Alimony     Automobile Allowance     Boarder Income     Capital Gains	Child Support     Disability     Foster Care     Housing or Parsonage	<ul> <li>Interest and Dividends</li> <li>Notes Receivable</li> </ul>	Mortgage Differential Payments     Retirement (e.g., Pension, IRA)	Royalty Payments     Separate Mainten     Social Security     Trust	ance	Benefits VA Compensation Other
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Break Out Income Type For Proper AUS Results



### IRS Form 4506-t

Form 4506-T

Quant 2015) Department of the Treasury

#### Request for Transcript of Tax Return

▶ Do not sign this form unless all applicable lines have been completed.

Request may be rejected if the form is incomplete or illegible.

OMB No. 1545-1872

Tip. Use Form 4506-T to order a transcript or other return information hee of charge. See the product fist below. You can quickly request transcripts by using our automated self-help service tools. Please visit us at IPS.gov and click on "Get a Tax Transcript." under "Tools" or call 1-800-908-9946. If you need a copy

	Name shown on tax return. If a joint return, shown first.	enter the name	1b First social security number on number, or employer identifica	tax return, individual taxpayer identification tion number (see instructions)
2n	If a joint return, enter spouse's name show	n on tax return.	2b Second social security num identification number if join	nber or individual taxpayer nt tax return
3	Current name, address (including apt., roo	m, or suite no.), city, s	state, and ZIP code (see instructions)	
4	Previous address shown on the last return	filed if different from I	ine 3 (see instructions)	
5 0	Customer file number (if applicable) (see ins	tructions)		
	Effective July 2019, the IRS will mail tax tra for additional information.	snscript requests only	to your address of record. See What's	New under Future Developments on
6	Transcript requested. Enter the tax form	n number here (1040,	1065, 1120, etc.) and check the appro	priate box below. Enter only one tax form
a	Return Transcript, which includes mos changes made to the account after the Form 1065, Form 1120, Form 1120-A, For and returns processed during the prior 3	return is processed. orm 1120-H, Form 112	Franscripts are only available for the f 20-L, and Form 1120S. Return transcrip	ollowing returns: Form 1040 series, ots are available for the current year
b	Account Transcript, which contains info assessments, and adjustments made by and estimated tax payments. Account tran	you or the IRS after th	e return was filed. Return information is	limited to items such as tax liability
c	Record of Account, which provides th		mation as it is a combination of the	Return Transcript and the Account
	Transcript. Available for current year and	3 prior tax years. Mo:	st requests will be processed within 10	
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Cat. No. 37567N

www.irs.gov

Genworth :::.

Form 4506-T (Rev. 6-2019)

For Privacy Act and Paperwork Reduction Act Notice, see page 2.

### IRS Form 4506-t

#### The IRS Form 4506-T

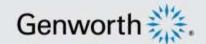
- IRS document used to retrieve past federal tax return transcripts, 1065, 1120S,
   1120, or W-2 and 1099 transcripts that are on file with the IRS.
- Gives permission for a third party to retrieve the tax payer's data.
- Each applicant must sign a separate form regardless of the income source.
- The form is valid for 120 days once signed
- If the form is executed prior to closing it must be used to validate the income documentation provided by the borrower and used in the underwriting process.

### When Completing A Blank 4506-t Form Lenders Must

- Fill in the recipient of the tax documents either its name or the name of the servicer, if servicing will be transferred within 120 days of the taxpayer signing the form
- Indicate that the request is for documentation concerning the year or years for which the borrower's income was or will be used in underwriting the loan
- Date the form with the date on which the borrower signs the form (or ascertain that date the borrower signed)

9

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### Fannie Mae Guidelines- 4506T

# B3-3-1.06: Requirements and Uses of IRS Request for Transcript of Tax Return Form 4506-T (07/03/2019)

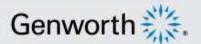
#### Use of IRS Form 4506-T to Validate Borrower Income Documentation

Fannie Mae requires lenders to have each borrower whose income (regardless of income source) is used to qualify for the loan to complete and sign a separate IRS Form 4506-T at or before closing. (As noted below in *Completing and Submitting the IRS Authorization Form*, it may be necessary to have the borrower complete and sign multiple IRS Form 4506-Ts depending on the transcripts required to validate the income.)

In addition, the lender must document the requirement to obtain tax transcripts by submitting the IRS Form 4506–T to the IRS (directly or through an authorized designee) in their written quality control (QC) plan. See <u>D1-3-02</u>, <u>Lender Post-Closing Quality</u> <u>Control Review of Approval Conditions</u>, <u>Underwriting Decisions</u>, <u>and Documentation</u> for details concerning QC requirements.

If the lender submits the IRS Form 4506–T to the IRS prior to closing, the transcript(s) must be used to validate the income documentation provided by the borrower and used in the underwriting process. In this case, because the lender has already received the tax transcript(s), an additional signed IRS Form 4506-T is not required to be obtained from the borrower.

When all of a borrower's income is validated by the DU validation service, the lender is not required to obtain a signed IRS Form 4506–T for that borrower.



### Freddie Mac Guidelines- 4506T

All Borrowers, whose income is used to qualify or whose assets are used as a basis for repayment of obligations in accordance with the requirements in <u>Section 5307.1</u>, are required to sign Internal Revenue Service (IRS) Form 4506-T (or an alternate form acceptable to the IRS that authorizes the release of comparable tax information). The form 4506-T must be signed no later than the Note Date.

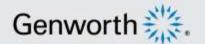
If submitting the Form 4506-T to the IRS, the Seller must ensure that the IRS receives the form prior to the form's expiration date. The Seller must retain the tax documentation received back from the IRS in the Mortgage file.

For Mortgage for which automated income assessment with Loan Product Advisor using employer data was required that receive a representation and warranty result of "eligible" in the Last Feedback Certificate, see Section 5901.6(b) for requirements pertaining to IRS Form 4506-T

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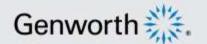
Guide Chapter 5302.5

https://guide.freddiemac.com/app/guide/content/a\_id/1000650

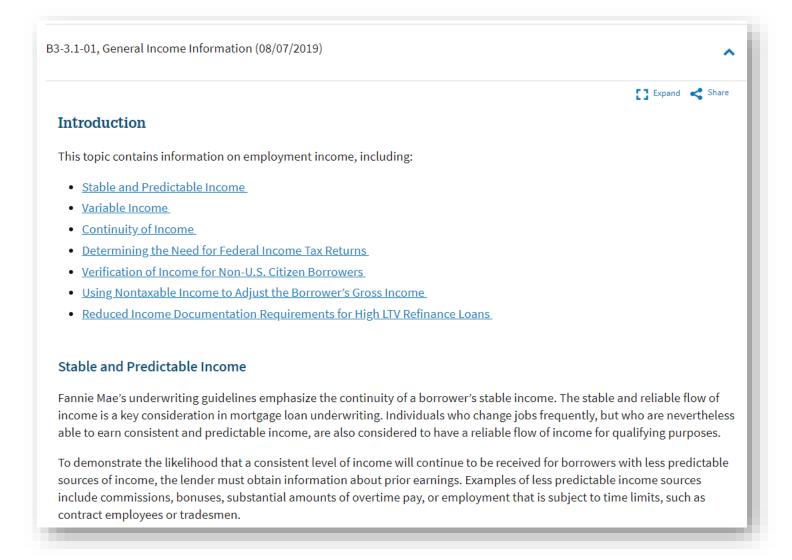


### **Fannie Mae**

**Updates, Policies** 



## Fannie Mae Selling Guide General Income





# Fannie Mae Selling Guide Variable Income

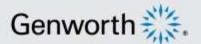
#### Variable Income

All income that is calculated by an averaging method must be reviewed to assess the borrower's history of receipt, the frequency of payment, and the trending of the amount of income being received. Examples of income of this type include income from hourly workers with fluctuating hours, or income that includes commissions, bonuses, or overtime.

**History of Receipt**: Two or more years of receipt of a particular type of variable income is recommended; however, variable income that has been received for 12 to 24 months may be considered as acceptable income, as long as the borrower's loan application demonstrates that there are positive factors that reasonably offset the shorter income history.

**Frequency of Payment**: The lender must determine the frequency of the payment (weekly, biweekly, monthly, quarterly, or annually) to arrive at an accurate calculation of the monthly income to be used in the trending analysis (see below). Examples:

- If a borrower is paid an annual bonus on March 31st of each year, the amount of the March bonus should be divided by 12 to obtain an accurate calculation of the current monthly bonus amount. Note that dividing the bonus received on March 31st by three months produces a much higher, inaccurate monthly average.
- If a borrower is paid overtime on a biweekly basis, the most recent paystub must be analyzed to determine that both the current overtime earnings for the period and the year-to-date overtime earnings are consistent and, if not, why. There are legitimate reasons why these amounts may be inconsistent yet still eligible for use as qualifying income. For example, borrowers may have overtime income that is cyclical (transportation employees who operate snow plows in winter, package delivery service workers who work longer hours through the holidays). The lender must investigate the difference between current period overtime and year-to-date earnings and document the analysis before using the income amount in the trending analysis.



# Fannie Mae Selling Guide

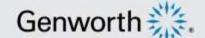
#### **Trends of Income**

- Verify trends of income before using to qualify for a mortgage
- Income used must be likely to continue

**Income Trending**: After the monthly year-to-date income amount is calculated, it must be compared to prior years' earnings using the borrower's W-2's or signed federal income tax returns (or a standard Verification of Employment completed by the employer or third-party employment verification vendor).

- If the trend in the amount of income is stable or increasing, the income amount should be averaged.
- If the trend was declining, but has since stabilized and there is no reason to believe that the borrower will not continue to be employed at the current level, the current, lower amount of variable income must be used.
- If the trend is declining, the income may not be stable. Additional analysis must be conducted to determine if
  any variable income should be used, but in no instance may it be averaged over the period when the
  declination occurred.

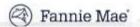
See B3-3.1-01, General Income Information (08/07/2019)



## **Commission Income and 2106 Expenses**

#### **Updated Policy For Commission Income & 2106 Expenses**

- No longer required to obtain tax returns for commission income
- Automobile allowance change



#### Commission Income and Unreimbursed Business Expenses

We are removing the different treatment of commission income based on the percentage of employment income. Going forward all commission income will be treated the same, and individual tax returns (or tax transcripts) will no longer be required. We are updating our policy regarding commission income and unreimbursed business expenses due to recent changes made by the IRS that are effective with the reporting of 2018 federal income taxes.

Currently, unreimbursed employee expenses are reported as a deduction on the borrower's individual federal income tax return (IRS Form 2106, or IRS Form 1040, Schedule A or C). These expenses are used when calculating an automobile allowance and commission income when it is 25% or more of employment income.

As a result of the tax law changes that will prevent lenders from being able to identify unreimbursed business expenses, we are removing the requirements for IRS Form 2106, and changing the automobile allowance policy. The full amount of an automobile allowance may now be included as income and the lease or financing expenditure must be included as a debt in the calculation of the debt-to-income (DTI) ratio. (Note that a history of receipt of this income continues to be required.)

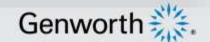
#### **Effective Date**

Lenders may implement these changes immediately and effective with the date of this announcement are no longer required to obtain tax return documentation or tax transcripts to identify unreimbursed business expenses.

The DU messages reflecting these changes will be updated in a future release. Until then, lenders may disregard the requirement to obtain IRS Form 1040 or Form 2106 for commission income and automobile allowance. Loan files that include qualifying income from an automobile allowance that is calculated following the "actual cash flow approach" must continue to include IRS Form 2106. This includes the practice of directly offsetting an automobile lease payment with an automobile allowance if the lease payment is captured as an expense on Form 2106.

Until the DU validation service is updated, lenders must continue to obtain a tax transcript for borrowers with commission income that is 25% or more of employment income to be eligible for income validation.

#### meement SEL-2018-09 December 04, 2018 fude changes to the following: Business Excenses e affected topics for each policy change are listed on the Attachment. The Bry changes. The updated topics are dated December 04, 2018. denerting and Transmittal Summary (Form 1005). We worked jointly with ider, it is only required for manually underwritten loans. Landers can dated the self-employment income calculation and evaluation policy. Our tools to calculate self-employment income. These tools can be used to tool applies the same principles as Fannie Mae's Cash Flow Analysis (Form self-employment income is LoanSeam's FMMA SEI 1084 workbook. We it performs. If lenders use it to calculate income and enter the monthly UP), we will provide representation and warranty enforcement relief on the self-employment income. The lender data in the vendor loci. es of the output results, Femployment income amount in DU, and use of approved vendor tools and the orderia that will result in enforcement available on Fannie Mae's website. In addition, the Special Feature Codes list



tien using a Fannie Mae-approved vendor tool immediately

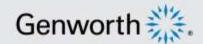
### **Commission Income**

#### **Verification of Commission Income**

**B3-3.1-04, Commission Income (12/04/2018)** 

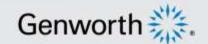
The following table provides verification requirements for commission income.

✓	Verification of Commission Income
	A minimum history of 2 years of commission income is recommended; however, commission income that has been received for 12 to 24 months may be considered as acceptable income, as long as there are positive factors to reasonably offset the shorter income history.
	One of the following must be obtained to document commission income:  • a completed <i>Request for Verification of Employment</i> (Form 1005 or Form 1005(S)), or  • the borrower's recent paystub and IRS W-2 forms covering the most recent two-year period.
	A verbal VOE is required from each employer. See <u>B3-3.1-07</u> , <u>Verbal Verification of Employment</u> , for specific requirements.
	See <u>B3-3.1-01, General Income Information</u> , for additional information about calculating variable income.
	See <u>B3-3.1-02</u> , <u>Standards for Employment Documentation</u> , for additional information about verifying employment income.

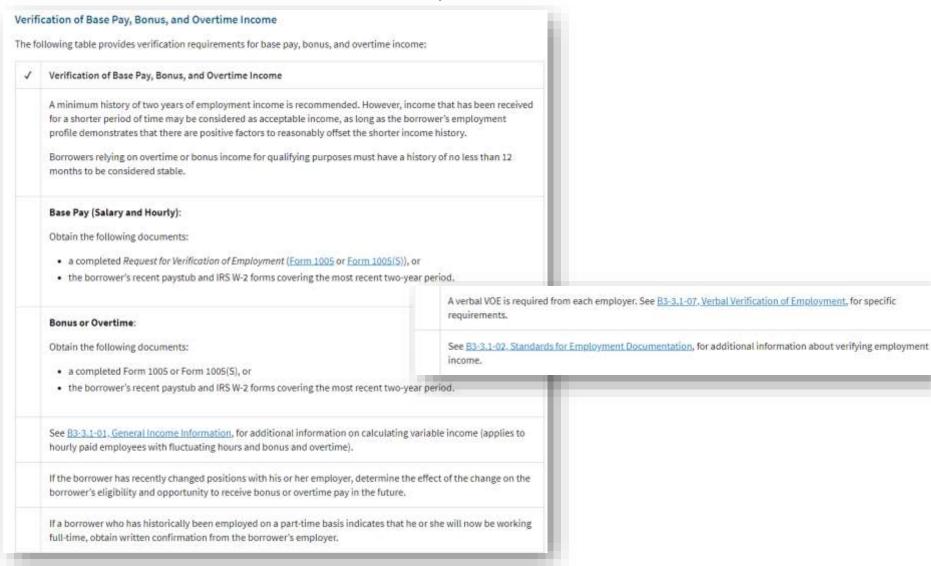


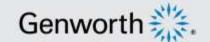
# **Documentation Provided by the Borrower**

#### **Employment Documentation Provided by the Borrower** The following table provides requirements for documentation provided by the borrower. Requirements — Paystubs and W-2s The paystub must be dated no earlier than 30 days prior to the initial loan application date and it must include all year-to-date earnings. Additionally, the paystub must include sufficient information to appropriately calculate income; otherwise, additional documentation must be obtained. Paystubs must comply with <u>B1-1-03</u>, <u>Allowable Age of Credit Documents and Federal Income Tax Returns</u>. IRS W-2 forms must cover the most recent one- or two-year period, based on the documentation requirements for the particular income type. The W-2 forms must clearly identify the borrower as the employee. "Most recent" W-2 is defined as the W-2 for the calendar year prior to the current calendar year. Alternative documentation, such as an IRS Wage and Income (W-2) Transcript, a written Request for Verification of Employment (Form 1005 or Form 1005(S)) (see below) or the final year-to-date paystub, may be used as long as adequate information is provided. Documents must be computer-generated or typed by the borrower's employer(s), although paystubs that the borrower downloads from the Internet are also acceptable. Documents must clearly identify the employer's name and source of information. The documents must clearly identify the borrower as the employee. The information must be complete and legible. The original source of the information must be a third party, such as the borrower's human resources department, personnel office, payroll department, company's payroll vendor, or supervisor.



### **Documentation Base, Bonus Overtime**

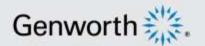




## Fannie Mae Selling Guide

#### **Highlights**

- Core principles of prudent underwriting must be followed when considering income for qualifying purposes
  - Source, amount, history of receipt and likelihood of continued receipt
- Income that does not have a defined expiration date (long term disability, interest and dividend income and social security retirement income) no longer requires documentation of three-year continuance
- Income that DOES have an expiration date, lenders must document a three-year continuance (see Fannie Mae Seller Guide)



## Fannie Mae Selling Guide

#### **Continuance of Income**

Expiration Date Not Defined	Defined Expiration Date*
Lender does not need to document 3-year continuance	Lender must document 3-year continuance
automobile allowance	<ul> <li>alimony or child support</li> </ul>
base salary     bonus, overtime, commission, or tip income	<ul> <li>distributions from a retirement account – for example, 401(k), IRA, SEP, Keogh</li> </ul>
capital gains income	<ul> <li>mortgage differential payments</li> </ul>
corporate retirement or pension	<ul> <li>notes receivable</li> </ul>
disability income — long-term	public assistance
foster-care income	<ul> <li>royalty payment income</li> </ul>
<ul> <li>interest and dividend income (unless other evidence that asset will be depleted)</li> </ul>	<ul> <li>Social Security (not including retirement or long term disability)</li> </ul>
military income	trust income
<ul> <li>mortgage credit certificates</li> </ul>	<ul> <li>VA benefits (not including retirement or long-</li> </ul>
<ul> <li>part-time job, second job, or seasonal income</li> </ul>	term disability)
rental income	
self-employment income	
<ul> <li>Social Security, VA, or other government retirement or annuity</li> </ul>	

\*Because these income sources have a defined expiration date or allow the depletion of an asset, care must be taken when this is the sole source or majority of qualifying income. Lenders must consider the borrower's continued capacity to repay the mortgage loan when the income source expires or the distributions will deplete the asset prior to maturation of the mortgage loan.

See B3-3.1-01, General Income Information (08/07/2019)

## Documentation Fannie Mae Selling Guide

#### Verbal Verification of Employment

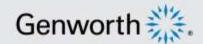
B3-3.1-07, Verbal Verification of Employment (10/02/2018)

Lenders must obtain a verbal verification of employment (verbal VOE) for each borrower using employment or self-employment income to qualify. The verbal VOE must be obtained within 10 business days prior to the note date for employment income, and within 120 calendar days prior to the note date for self-employment income. The verbal VOE requirement is intended to help lenders mitigate risk by confirming, as late in the process as possible, that the borrower remains employed as originally disclosed on the loan application. A change in the borrower's employment status could have a significant impact on that borrower's capacity to repay the mortgage loan and must be fully reevaluated.

Alternatively, lenders may obtain the verbal VOE after closing, up to the time of loan delivery. If the verbal VOE cannot be obtained prior to delivery, the loan is ineligible for delivery to Fannie Mae.

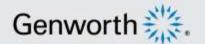
**Note**: If the employer confirms the borrower is currently on temporary leave, the lender must consider the borrower "employed." See <u>B3-3.1-09</u>, <u>Other Sources of Income</u>, for details on temporary leave.

#### **Check For Investor Overlays For Timing Of Verbal VOE**



# Written Verification of Employment

Pay close attention to-		Fannie Mae  Request for Verification of Employment					
	Privacy, Act Settion: The information is to be used by the approxy collecting it or its assignment in determining whether you qualify as prospection enoughput containing any privacy in the prospection of the privacy in the privacy						
		Lender — Complete items Employer — Please compl The form is to be transm	ete either Part II or	Part III as applicable. Comp	siete Part IV and ret	urn directly to len	der named in item 2.
	Part I — Re 1. To (Name an	quest nd address of employer	)		2. From (Nan	e and address	of lender)
	i certify that thi 3. Signature of		sent directly to ti	4. Title	ot passed through	the hands of ti	he applicant or any other interested party.  Date 6. Lender's Number (Optional)
		for a mortgage loan and ddress of Applicant line			employed by you.		below authorizes verification of this information. re of Applicant
		erification of Pres Date of Employment	10. Present i				11. Probability of Continued Employment
	12A. Current	Gross Base Pay (Enter Annual Monthly Weekly	Amount and Che Hourly Other (Specif	P	For Military Pe by Grade ype	sonnel Only Monthly Amou	14. If Overtime or Bonus is Applicable, is its Continuance Likely?  Overtime Yes No Bonus Yes No
	Type	128. Gross	Earnings Past Year		ase Pay stions	\$	15. If paid hourly — average hours per week
	Base Pay	Thru 8		\$ H	ight or azard othing	\$	16. Date of applicant's next pay increas
	Overtime	s s			uarters to Pay	8	Projected amount of next pay increase     B. Date of applicant's last pay increase
	Bonus	5 5		0	verseas or ombat	8	19. Amount of last pay increase
	Total	s 0.00 s	0.00	\$ 0.00 A	ariable Housing llowance ime period and r	\$ lason)	
	$\rightarrow$	,					
	Part III - V	erification of Prev		ment Vage at Termination Per	(Year) (Month) (V	feek)	
	22. Date Termina 24. Reason for L		Base	Overtin	25. Position H	Commission	s Bonus
	or conspiracy r	Authorized Signatu purposed to influence Assistant Secretary.	are - Federal sta the issuance of	itutes provide severe p any guaranty or insur	enalties for any ance by the VA	fraud, intentio Secretary, the	onal misrepresentation, or criminal connivance U.S.D.A., FmHA/FHA Commissioner, or
	26. Signature of	Employer		27. Title (P	ease print or typel		28. Date
	29. Print or type	name signed in Item 26		30. Phone I	¥o.		



## Fannie Mae "Optional" VOE fields

#### Employment Documentation Provided by the Borrower's Employer

The lender may use the *Request for Verification of Employment* (Form 1005 or Form 1005(S)) to document income for a salaried or commissioned borrower. The date of the completed form must comply with <u>B1-1-03</u>, <u>Allowable Age of Credit Documents and Federal Income Tax Returns</u>.

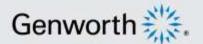
The information on the Form 1005 or Form 1005(S) must be legible. The following fields on the form are optional:

Field #	Title of Optional Field
11	Probability of continued employment
14	If overtime or bonus is applicable, is its continuance likely?
16	Date of applicant's next pay increase
17	Projected amount of next pay increase
18	Date of applicant's last pay increase
19	Amount of last pay increase
24	Reason for leaving (Part III — Verification of Previous Employment)

The remaining fields on the form must be completed as applicable to the borrower. For example, overtime may not be completed if the borrower is in a position that does not pay overtime.

When the borrower authorizes the lender to obtain verifications of employment and income directly from the employer, the lender must have the borrower sign Form 1005 or Form 1005(S).

Alternatively, the lender may have the applicant sign a signature authorization form, which gives the lender blanket authorization to request the information it needs to evaluate the applicant's creditworthiness (see <u>B1-1-02</u>, <u>Blanket Authorization Form</u>).



# Fannie Mae Selling Guide

This topic provides information on documenting and qualifying a borrower's income from sources other than wages and salaries, including:

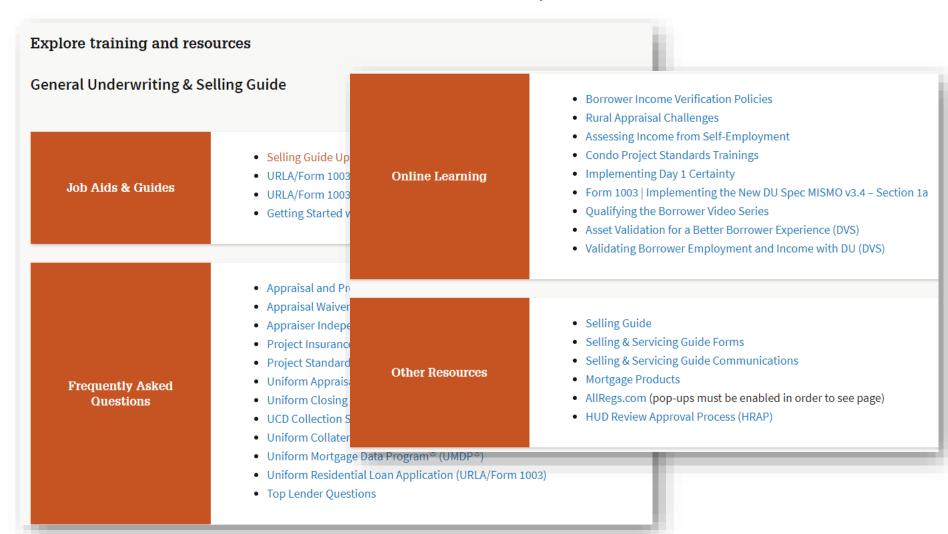
- Documentation Requirements for Current Receipt of Income
- Alimony or Child Support
- Automobile Allowance
- Boarder Income

B3-3.1-09, Other Sources of Income (10/02/2019)

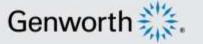
- Capital Gains Income
- Disability Income Long-Term
- Employment Offers or Contracts
- Employment-Related Assets as Qualifying Income
- Foreign Income
- Foster-Care Income
- Housing or Parsonage Allowance
- Interest and Dividends Income
- Mortgage Credit Certificates
- Mortgage Differential Payments Income
- Non-Occupant Borrower Income
- Notes Receivable Income
- · Public Assistance Income
- · Retirement, Government Annuity, and Pension Income
- · Royalty Payment Income
- Schedule K-1 Income
- Social Security Income
- Temporary Leave Income
- Tip Income
- · Trust Income
- <u>Unemployment Benefits Income</u>

Genworth ::.

### Fannie Mae Job Aids/FAQs



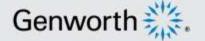
https://singlefamily.fanniemae.com/learning-center/originating-and-underwriting



# **Fannie Mae Top Trending Questions**

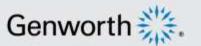
Home / FAQ: Top Trending FAQ: Top Trending Get answers to frequently asked questions, updated Have questions? quarterly Get answers to all of your guide and policy questions straight from the source. These are the top trending underwriting and eligibility questions customers have asked us. Visit Ask Poll® to see trending content, find more answers, filter content by topic, and view recently added questions. Visit Ask Poli > FAQs updated Nov. 1, 2019 Overview Asset Assessment > Verification of Non-Depository Assets 01. How is donor availability and transfer of gift funds verified? The lender must verify that sufficient funds to cover the gift are either in the donor's account or have been transferred to the borrower's

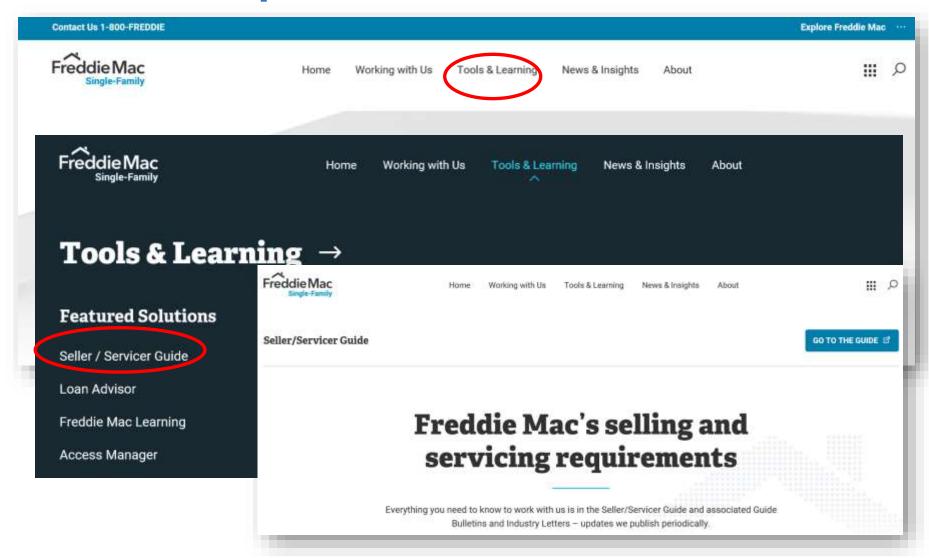
https://singlefamily.fanniemae.com/faq-top-trending

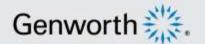


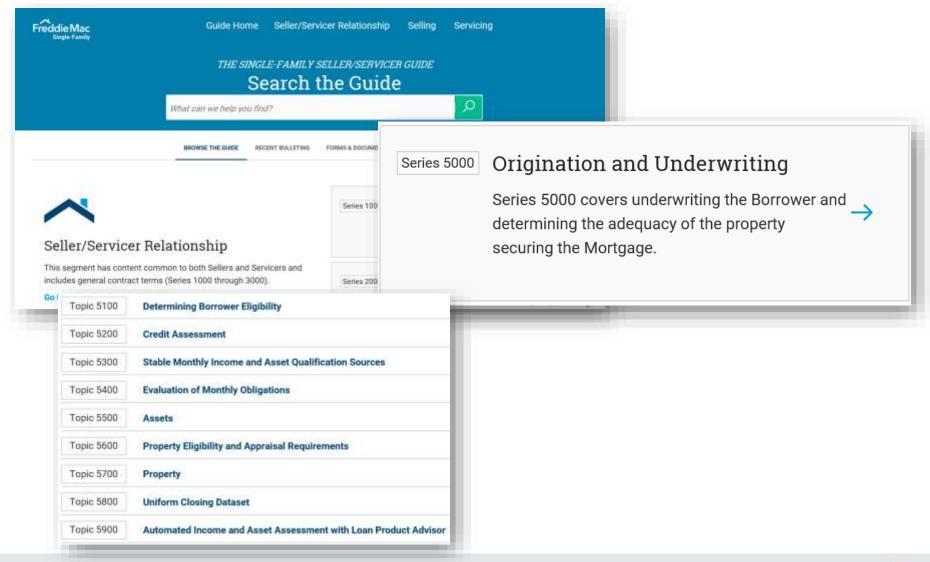
### **Freddie Mac**

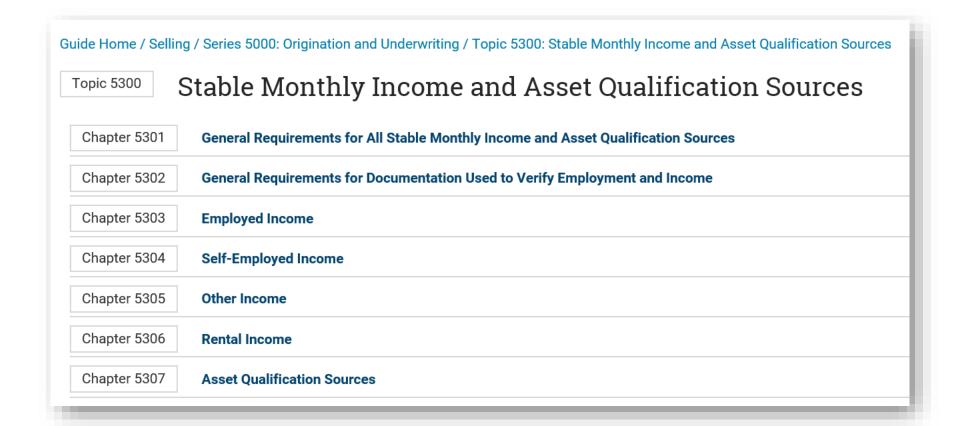
**Bulletins, Documentation and Rental Income Matrix** 

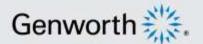










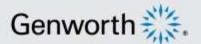




### (a) Analysis of stable monthly income amount

The analysis, verification, calculation and determination of the stable monthly income amount is integral to the overall qualification of the Borrower and determination of the Borrower's capacity to repay the Mortgage and other monthly obligations.

Topic 5300 provides requirements and guidance for the determination of stable monthly income. The Seller must determine when additional analysis and documentation is needed to support the determination of stable and consistent monthly income.



## **Income Continuance Requirements**

#### (d) Continuance

For all income used to qualify the Borrower, the Seller must determine whether the income is reasonably expected to continue. This determination must focus on the Borrower's past employment/self-employment history, history of receipt of other income and the probability of continued consistent receipt of the income used to qualify the Borrower. At a minimum, the Seller must base the determination on the requirements of Topic 5300, and any other documentation contained in the Mortgage file.

The Seller may consider all income for qualifying the Borrower, provided the Seller does not have knowledge, information or documentation that contradicts a reasonable expectation of continuance or probability of consistent receipt over at least the next three years.

Continuance of income is categorized as follows:

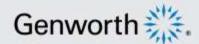
- Income and earnings types typically without documentable continuance (likely to continue) (Chart A)
- . Income types with documentable continuance (Chart B)
- Income types that may or may not have documentable continuance, depending upon the source (e.g.,

g d

#### Chart A:

#### Income and earnings types typically without documentable continuance

For earnings and income types that typically do not have documentable continuance, the Seller is not required to obtain documentation to verify income continuance, absent any knowledge or information that the income is no longer being received or is likely to cease. However, when the Seller has knowledge or information that the income may not be reasonably expected to continue, the Seller must conduct additional evaluation and/or obtain documentation in order to determine if the income can be used. For example, if a Borrower has been receiving additional employed income such as overtime or bonus, but the Seller has information or documentation evidencing that the income is already discontinued or will be discontinued due to the completion of a project or termination of a bonus program, the "likely to continue" requirement would not be met and the income cannot be used for qualification purposes.



### **Freddie Mac Documentation Matrix**

#### **Documentation Matrix**

- Assists in underwriting and documenting loans for Freddie Mac
- Lenders may have overlays
- Check specific program requirements
- Updated February 2020

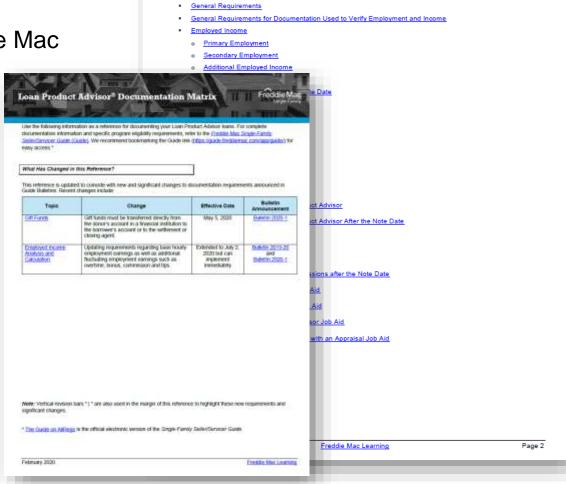
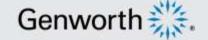


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http://freddiemac.com/learn

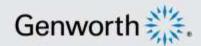


## **Freddie Mac Monthly Income**

#### INCOME AND EMPLOYMENT DOCUMENTATION

The analysis, verification, calculation and determination of the stable monthly income amount is integral to the overall qualification of the borrower and determination of the borrower's capacity to repay the mortgage and other monthly obligations. Refer to Guide Topic <u>5300</u> for complete requirements and guidance for the analysis, stability, history, continuance and documentation for all stable monthly income and asset qualification sources.

Topic	Documentation Requirements (Streamlined and Standard Documentation Levels)
General requirements for stable monthly income (Guide Section 5301.1)	Stable monthly income is the borrower's verified gross monthly income from all acceptable and verifiable sources that can reasonably be expected to continue for at least the next three years. For each income source used to qualify the borrower, the Seller must determine that both the source and the amount of the income are stable, with a consistent level of earnings.
	Regardless of the underwriting path, the income qualification sources used to qualify the borrower (whether or not specifically addressed in Topic 5300) and the documentation in the mortgage file must be evaluated for stable monthly income qualification requirements and must meet the requirements of Topic 5300. Income qualification sources that do not meet these requirements or are not calculated correctly may invalidate the Loan Product Advisor Risk Class on the Feedback Certificate.
	The Seller must include a written analysis of the income qualification sources and amount in the mortgage file. In addition, all documentation used to establish stable monthly income must be retained in the mortgage file.
	Refer to Guide Section 5301.1 for more requirements and guidance on:
	Analysis of stable monthly income amount
	General requirements for all stable monthly income
	<ul> <li>Income stability and history</li> <li>Income continuance (including charts listing income and earning types and respective documentation requirements, if applicable)</li> </ul>



# **Income Documentation Requirements**

# General requirements for documentation used to verify employment and income (Guide Chapter 5302)

Employed income documentation and verification requirements

- YTD Paystubs
- W-2 Forms
- Written VOEs
- Ten-day Pre-Closing Verification (10-day PCV)
- Third-party Verification Service Providers

Tax return requirements

- Signed tax returns (and alternatives to signatures)
- IRS Transcripts
- Unreimbursed employee expenses

Employed income calculation guidance and requirements (Guide Section 5303.4)

### Employed income calculation guidance and requirements

For all income, the Seller must determine how the borrower is paid to accurately analyze and calculate the stable monthly income used for qualifying. The documentation in the mortgage file must support the Seller's income analysis and calculation. If the documentation does not support the income used for qualifying purposes, further analysis is required and additional documentation may be necessary to support the stability of the income and the amount of income used to qualify.

- For the calculation of base non-fluctuating employment earnings, refer to Guide Section 5303.4(a)
- For the calculation fluctuating employment earnings, refer to Guide Section 5303.4(b)

**Effective 7/2/2020**: Revisions to our requirements for employed income analysis and calculation announced in <u>Bulletin 2019-20</u> will go into effect. Sellers are encouraged to implement as soon as possible.

Effective 7/2/2020: Revisions to our requirements for employed income analysis and calculation announced in <u>Bulletin 2019-20</u> will go into effect. Sellers are encouraged to implement as soon as possible.

Calculating Income 36 Genworth

# Bulletin 2019-20 & 2020-1

### Freddie Mac Bulletin 2019-20

- Revisions to requirements for employed income analysis and calculation effective for loans with Settlement Dates July 2, 2020 and after BUT Sellers are encouraged to implement immediately
- See Guide for complete updates



### Extended mandatory effective date for income requirement updates announced in Bulletin 2019-20

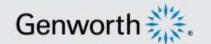
Effective for Mortgages with Settlement Dates on and after July 2, 2020

As announced in the <u>January 24, 2020 Single-Family News Center article</u>, we are extending the effective date for the revisions to our income requirements announced in Bulletin 2019-20 from Settlement Dates on and after April 2, 2020 to Settlement Dates on and after July 2, 2020.

We are reviewing the feedback we have been receiving from our Sellers regarding these changes. If we make any changes to the requirements published in Bulletin 2019-20, we will announce them in an upcoming Bulletin and provide Sellers with enough time to implement the applicable revisions.

Guide impacts: Sections 5301.1 and 5303.2 through 5303.4

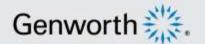
Bulletin 2020-1



# Capacity: Freddie Mac 2019-20

### Effective for Mortgages with Settlement Dates on or After July 2, 2020

- Require that when the borrower's income is derived from fluctuating hourly employment earnings, under no circumstances may the employment history be less than 12 months.
- Adding a requirement that for base hourly earnings to be considered nonfluctuating for the purpose of income calculation, the borrower must have a documented history of working the same number of hours with the same employer for a minimum of six months
- Clarifying that "fluctuating hourly employment earnings" are considered to be wages that are based on an hourly rate of pay and where the number of hours fluctuate each pay period
- Alignment of income calculation requirements for all fluctuating employment income types (hourly base, overtime, bonus, commission and tips). The calculation is based on whether the income trend is determined to be consistent, increasing or declining.
- Adding requirements for additional analysis when income fluctuation between the prior year(s) and year-to-date exceeds 10%.



# **Freddie Mac Income Documentation**

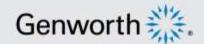
### Other Income (non-employment / non-self-employment)

# Other Income general requirements (Guide Section 5305.1)

The Seller must evaluate the stability and consistency of receipt of all other nonemployment/non-self-employment income in accordance with the requirements of Topic 5300. For general requirements with respect to income history, stability and continuance, refer to Guide Section 5301.1.

Factors that must be considered in determining the likelihood of continued consistent receipt of all other non-employment/non-self-employment income below include, but are not limited to, the following:

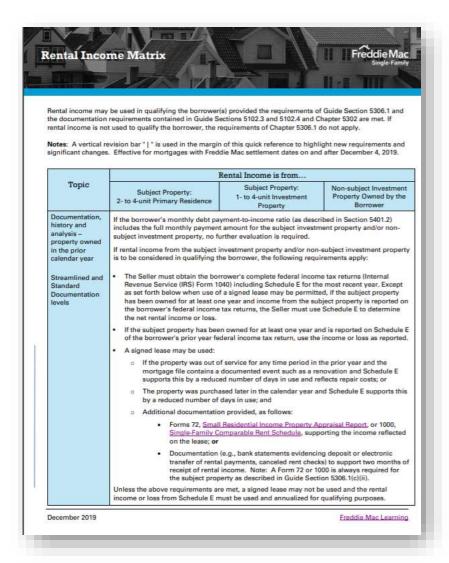
- Whether the payments are received pursuant to a written agreement, court decree, government program, law and/or regulation
- The length of time the payments have been received
- The regularity of receipt of the income

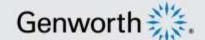


# Freddie Mac Rental Income Matrix

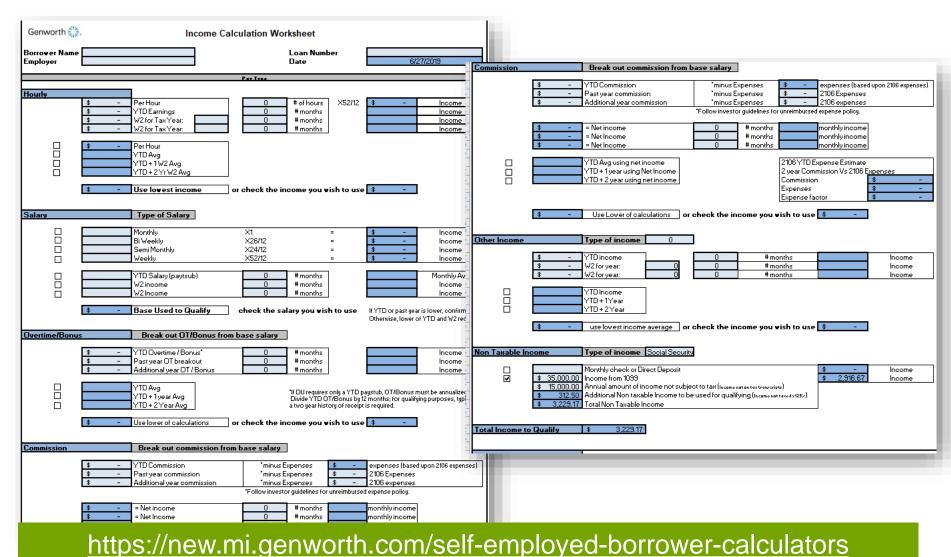
### **Rental Income**

- Assists in understanding rental income requirements and calculation for Freddie Mac
- Updated December 2019





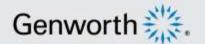
# **Genworth Income Calculation Worksheet**



Genworth :::.

# **Document Review**

Pay Stubs, W-2s, Written VOEs



42

# **Base Income Calculation Guidelines**

### **Fannie Mae**

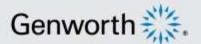
### **Base Income Calculation Guidelines**

After the applicable income documentation has been obtained, the lender must calculate the borrower's eligible qualifying base income. The following table provides guidance for standard employment documentation:

How Often Paid	How to Determine Monthly Income
Annually	Annual gross pay / 12 months
Monthly	Use monthly gross payment amount
Twice Monthly	Twice monthly gross pay x 2 pay periods
Biweekly	(Biweekly gross pay x 26 pay periods) / 12 months
Weekly	(Weekly gross pay x 52 pay periods) / 12 months
Hourly	(Hourly gross pay x average # of hours worked per week x 52 weeks) / 12 months



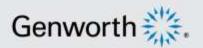
All of the above calculations must be compared with the documented year-to-date base earnings (and past year earnings, if applicable) to determine if the income amount appears to be consistent. See <u>B3-3.1-01</u>, <u>General Income Information</u>, for additional information about variable income (bonus and overtime).



# **Base Income Conversion Exercises**

If the Income is stated	Then use the following calculation:
as	
Annual \$60,000	Base Pay divided by 12
Weekly \$750	Base Pay x 52 divided by 12
Bi-Weekly (every two weeks) \$1,000	Base Pay x 26 divided by 12
Semi-Monthly (twice a month) \$1,250	Base Pay x 24 divided by 12
Hourly \$20/ hour, 40 hours weekly	Hourly Rate x number of hours per week x 52 divided by 12

Calculate the monthly income for each pay scenario above.



# **Practice Exercise**

### **Annual:**

-\$60,000 / 12 =

### Weekly:

 $-($750 \times 52) = $39,000 / 12 =$ 

### **Bi-Weekly:**

 $-(\$1,000 \times 26) = \$26,000 / 12 =$ 

### **Semi-Monthly:**

 $-(\$1,250 \times 24) = \$30000/12 =$ 

### **Hourly:**

- Must know how many hours worked per week!!!!
- $-($20 \times 40 \times 52) = $41,600 / 12 =$

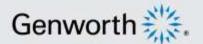
# **Pay Stubs**

### YTD paystubs with less than the required information

When the YTD paystub does not contain the required information (e.g., paystubs that are handwritten or typed by the employer and do not contain YTD earnings), the Seller must verify the required information by obtaining additional documentation (e.g., written VOE, a review of payroll deposits on bank statements).

### **Reminders:**

- The borrower's name and SSN# must be consistent with the application (Spelling, middle initial or a JR or III).
- Computer generated?
- If paid hourly, the number of hours must be noted on the paystub
- Dated within 30 days of application; If stale dated ask applicant for more recent stub.
- YTD income must be provided and should be consistent with monthly income.
- Note any commission, overtime, or bonus income-don't use if you don't need.
- Review for possible liabilities that may need to be included in your debt ratio (child support or alimony or IRS garnishment or a new loan take out).
- If automatically deposited, cross reference the income to the bank statement
- We are calculating income but also validating the document, does employer match back to application? To the W-2?



# **Paystub**



### Anthill Collective School District 434 Educational Way Anthill, MO 65488

Testcase, Marisol L XXX-XX-0001 220 Locust Ave Anthill, MO 65488

Earnings

Description	Rate	Hours	Earnings	YTD
Regular Earnings	42.1904	80.00	\$3,375.23	\$23,626,71
Overtime Earnings				
Back Pay				
Holiday Earnings				
Vacation Earnings				
Gross Earnings			\$3,375.23	\$23,626,71

-		44	•	
-	-			
.,	***	neti		

Description	Current	YTD
Medical	54.87	493.83
Dental	6.45	58.05
LTD	27.68	249.12
PSA HC	23.08	207.72
401K up to 5%	168.76	1,518.84
NET PAY	2,172.46	19,552.14

Taxes

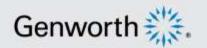
Description	Current	YTD
FEDERALTAX	484.26	4,358.34
STATE TAX (MO)	179.47	1,977.70
SS TAX	209.26	1,883.38
MEDICARE TAX	48,94	440.47

### **Payment Details**

 Payment Number:
 0000000
 Period Begin Date:
 04-20-2015

 Payment Date:
 05-01-2015
 Period End Date:
 05-02-2015

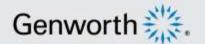
Settled to Checking Account 123456-78: \$2,172.46



# **Examining W-2s**

### W-2 Reminders:

- Name and SSN# match application and also the pay stub
- Applicant's address should also match the 1003 and bank statement mailing address
- Should be the most recent one or two (if required)
- Is the ytd income consistent with monthly income, if not obtain explanation
- Employer addresses match application
- Employer ID# must be valid (XX-XXXXXX) is the proper format
- FICA and Medicare withholding based on wages can be checked
- You generally should NOT have the Employer's Copy or the Social Security Administration Copy!
- Review the document at application, don't just shove in the loan file
- Obtain tax transcripts to support income if needed



# **Examining W-2-Any questions on this W-2?**

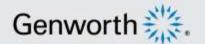
a Employee's SSN XXX – XX – XXXX      Employer's name, address, and ZIP code	<u> </u>		2-7654321	OMB No. 1545-000
	1 Wgs, tips, other compn	2 Fed inc tax withheld	3 Social security wages	Form W-2
WELLNESS WORLD, INC.	110071.42	22731.62	110171.42	
	4 SS tax withheld	5 Medicare wages & tips	6 Medicare tax withheld	Wage and
56722 HOSPITAL BLVD	6830.63	110071.42	1597.49	Tax
HURST TX 73301	7 Social security tips	8 Allocated tips	9 Verification code	
			338FD3BB77C567C4	Statement
d Control No.	10 Depdnt care benefits	11 Nonqualified plans	12a	2018
e Employee's name, address, and ZIP code Suff.	13	14 Other	12b	Ī
	Statutory employee			
JOHN HOMEOWNER	' ' ' ' ' '		12c	Copy B To Be Filed with
7 GALLOPING HILL ROAD	Retirement plan			Employee's FEDERAL Tax Return
DALLAS TX 75432	· —		12d	This information is being furnished to the Internal
DALLAS IX /5432	Third-party sick pay			Revenue Service.
15 State Employer's state ID number 16 State wages, tips, etc	17 State income tax	18 Local wages, tips, etc	19 Local income tax	20 Locality name

Genworth \*\*\*.

# Written Verification of Employment

### **VOE Reminders:**

- Independently verify address to which you are sending
- Do not put "Attention to" on the form
- Forms should be signed, dated with signature and printed name of employer
- If faxed, note the origin of the faxed document-ls it coming from the employer?
- Income and work history, job title consistent with application?
- Is bonus, or overtime likely to continue? Probability of Continued Employment?
- Review for different handwriting styles, cross outs, white out or cutting and pasting
- Should it be handwritten? Large corporations
- The VOE cannot be hand carried by the applicant NOR should it be mailed to a P.O. Box unless you have verified that that is the employer's protocol
- VOE can be helpful in breaking out income such as commission, overtime or bonus
- Verify document does not expire prior to note date (Typically documents are valid for four months)



# **Exercises**

# **Income Calculation Exercises**

Keep in Mind:

# Sometimes there are several ways to calculate income!

# Calculation W2's & Paystub and 1099

\$ 5 2 State	8,315.00 or local income tax	2018	Certair Governmen Payment:
n number 3 Box 2	amount is for tax yea	4 Federal Income tax within \$ \$831,50	For Recipien
S RTA	A payments	6 Taxable grants \$	This is important ta information and i being furnished to th
7 Agric \$	ulture payments	8 if checked, box 2 is trade or business income	Internal Revenu Service, if you ar required to file a return
	et gain		a negligence penalty of other sanction may be imposed on you if the
10a Sun UT	100000000000000000000000000000000000000		
	\$ \$ \$ 2 State return \$ In number 3 Hox 2 5 PTAV \$ 7 Agric \$ 9 Mark \$ 100 State	\$ \$8,315.00 2 State or local income tax refunds, credits, or offsets \$ 3 Box 2 amount is for tax yea 5 RTAA payments \$ 7 Agriculture payments \$ 9 Market gain \$ 100 State identific	\$ \$8,315.00  2 State or local income tax refunds, credits, or othests \$ Form 1099-G  a How 2 amount is for tax year  5 FITAA payments \$ \$ \$31.50  5 FITAA payments \$ \$ It checked, box 2 is trade or business income  9 Market gain \$ 100 State Identification no. 11 State income tax with

Local Iron Workers Union W2's from various jobs Income 17 '18 `19

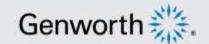
Income 17 '18 `
- W2 \$52,399 \$61,555

\*Y-T-D paystub As of 09-30-19 \$59,765 John is unemployed seasonally.

### What is the qualifying monthly income?

PAYER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no.  UTAH DEPT OF WORKFORCE SERVICES UI DIVISION PO BOX 45533 SALT LAKE CITY, UT 84145		\$ \$8,662.00 2 State or local income tax refunds, credits, or offsets		OMB No. 1545-0120 20 17 Form 1099-G		Certain Government Payments
PAYER'S federal identification number 90-4432145	RECIPIENT'S identification number ***-**-5000	3 Box 2 ar	nount is for tax year	4 Fee	deral income tax withheld \$866,20	Copy B For Recipient
RECIPIENT'S name		5 RTAA payments \$		6 Taxable grants \$		This is important tax information and is being furnished to the
JOHN HOMEOWNER Street address (including apt. no.)		7 Agricult	ure payments	tra	hecked, box 2 is de or business	Internal Revenue Service, If you are required to file a return,
90-4432145 City or town, state or province, country, and ZIP or foreign postal code 424 W 850 S Bountiful, UT 84010 Account number (see instructions)		9 Market (	gain		h	a negligence penalty or other sanction may be imposed on you if this
		10a State UT	10b State identificati 12433266001	0.00000	11 State income tax withhel \$ \$433.10	
Form 1099-G (keep for your records)		www.irs.gov/	1000-	Dec	\$	reported.

<b>Gross Mon</b>	Gross Monthly Income					
		Borrower				
Base Inco	me					
Self Emplo	oyed					
Overtime						
Bonuses						
Commission	ons					
Dividends	Interest					
Other						
Sub Total						
<b>Net Renta</b>						
Subject No	et Cash					
Total						



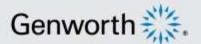
# **Commission Income Example**

1003/Loan Application indicates the borrower started his current job August 1, 2017. He has provided a current ytd paystub and his year end paystubs for 2017 and 2018. Please calculate the income and would you need anything additional?

				Earnings Stateme	ent	
	Federal			Period End:	06/30/2019 07/13/2019 07/19/2019	
axable Marital Statu	us: Single			Employee Name:		
Exemptions / Allowand				Employee ID:	TOTAL BEST STORES	
Additional Amount:	0.00			Personnal Area:		
Hase Hate:		5,176.50		Cost Center:	760397	
Rarnings Ho	ours Rate	Current	YTD	Taxes	Current	YTD
Salary		5,176.50	76,653.00	Taxable Wages	15,287.76	149,785.11
Commission + Sa		10,667.06	78,992.83	Federal		
GROSS PAY		15,843.56	155,645.83	Withholding	3,196.58	30,481.5
RE CTLI Taxable		23.35	344.79	EE Spc Sec		8,239.80
				EE Medicare	228.56	2,239.59
Before-Tax Deduction	ist	Current	YTD	Total	3,425,14	40,960,96
401(k) EE		475.31	4,669.39	Summary	Current	YTD
Dental - ER		8.72	130.80	15		
EDO - EE		95.12	1,420.70	Total Gross	15,843.56	155,645.83
Prem Discount			15.38-	Deductions	4,016.51	46,474.77
Total		579.15	6,205.51	Not Day	11,827.05	109,171.06
After-Tax Deductions		Current	YTD	Co. Paid Benefits	Current	YTD
EE Vol ADAD		5.34	89,10	401(k) ER	475.31	4,669.38
UNUM Accident		6.88	103.20	ER Health	146.87	2,201.19
Telecom Reimb			875.00-	ER Insurance	32.25	474.6
Total		12.22	691.70-	Total	654.43	7,345.1

See next slides for 2017 and 2018 income docs

<b>Gross Mor</b>			
		Borrower	
Base Inco	me		
Self Empl	oyed		
Overtime			
Bonuses			
Commissi	ons		
Dividends	/Interest		
Other			
Sub Total			
<b>Net Renta</b>	I		
Subject N	et Cash		
Total			



### Earnings Statement

Pariod Begin: 12/02/2018 Pariod End: 12/15/2018 Pay Date: 12/21/2018

Employee Name: Employee ID:

Personnel Area: 0156 STS - Home

ost Center: 760397

Cost Center:

Mark project	100000000000000000000000000000000000000		The second secon	22011175	a fight by the transfer of the contract of the		
Rarnings	Rours	Rate	Current	AAD	Taxes	Current	ALD
Salary			5,100.00	131,300.00	Taxable Wages	14,338.42	236,506.51
Commission - S	4		9,743.93	114,139.98	Federal		
GROSS PAY			14,843.93	245,439.98	Withholding	2,992.55	48,031,09
RE CTLI Taxable	a a		22.93	587.86	HE Soc Sec		7,960.8
					HE Medicare	347.42	3,930.94
Before-Tax Ded	uctions	13.0	Current	ALD	Total	3,339.97	59,922.79
401(k) EE	14: 17: 15:		445.32	7,363.19	Summary	Current	YTD
Dental - RE			8.72	226.72	and the second second second		
EDO - EE			89.78	2,331.30	Total Gross	14,843.93	245,439.98
Prem Discount			15.38-	399.88-	Deductions	3,880.63	68,886.8
Total			528.44	9,521.33	Not Pay	10,963.30	176,553.1
After-Tax Dedu	ctions		Current	YTD	Co. Paid Benefits	Current	YTD
EE Vol ADAD			5.34	138.84	401(k) ER	445.32	7,363.19
UNIUM Accident			6.88	178.88	ER Health	145.20	3,778.18
Telecom Reimb				875.00-	ER Insurance	31.41	808.34
Total			12.22	557.28-	Total	621.93	11,949.7
		5.0			Entitlement Hours	Taken	Balance
					Scantron PTO	112.00	120.00

Gross Mont		
	Borrow	/er
Base Incon	ne e	
Self Emplo	yed	
Overtime		
Bonuses		
Commissio	ns	
Dividends/I	nterest	
Other		
Sub Total		
<b>Net Rental</b>		
Subject Ne	t Cash	
Total		

### Borrower Started August 1, 2017

Federal

5,100.00

Taxable Marital Status: Single

Exemptions / Allowances: 00

Additional Amount:

Base Hate:

Taxable Marital Status: Single Exemptions / Allowances: 00 Additional Amount: 0.00 Base Rate:

5,000.00

Period Bagin: 12/03/2017 Period End: 12/16/2017 Pay Date: 12/22/2017

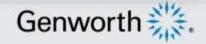
Employee Name: Employee ID:

Earnings Statement

Personnel Area: 0156 STS - Home

Cost Center: 760397

Earnings	Hours	Rate	Current	YTD	Taxes	Current	TYD
Salary			5,000.00	65,000.00	Taxable Wages	11,276.26	98,270,17
Commission - S	2		6,684.86	36,489.75	Federal		
GROSS PAY			11,684.86	101,489.75	Withholding	2,662.11	22,589.81
RR GTLI Taxable	q.		22.29	245.19	RE Soc Sec	720.86	6,253.62
					RE Medicare	168.59	1,462.54
Before-Tax Ded	uctions		Current	YTD	Total	3,551.56	30,305.97
401(k) EE			350.55	2,594.71	Summary	Current	YTD
Dental - RR			8.72	94.67			
EDO - EE			87.00	944.57	Total Gross	11,684.86	101,489.75
Prem Discount			15.38-	169.18-	Deductions	3,994.67	33,899.82
Total			430.89	3,464.77	Not Pay	7,690.19	67,589.93
After-Tax Dedu	ctions		Current	ALD	Co. Paid Benefits	Current	ALD
ER Vol AD&D			5.34	53.40	401(k) ER	350.55	2,594.71
UNUM Accident			6.88	75.68	ER Health	147.98	1,606.64
Total			12.22	129.08	ER Insurance	29.75	327.25
Residence of the second				3-7,000,000	Total	528.28	4,528.60
					Entitlement Hours	Taken	Balance
					Scantron PTO	8.00	104.00



# Calculation from W2's & Paystub

- Sam's current salary is \$35,400 →

	'17	'18	'19				
W-2	\$28,897	\$30,250	* See pay stub				
* YTD pay stub as of 12/15/19 - \$33,925							

- Sally works as a school nurse and works from Sept 1st- June 30th earning \$802 every two weeks.
- She also receives child support for \$500 per month that will continue for 10 years.

### What is the qualifying monthly income?

Gross Mon	Gross Monthly Income						
		Borrower					
Base Inco	me						
Self Empl	oyed						
Overtime							
Bonuses							
Commissi	ons						
Dividends	/Interest						
Other							
Sub Total							
<b>Net Renta</b>	I						
Subject N	et Cash						
Total							

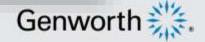
Gross Moi	Gross Monthly Income						
		Borrower					
Base Inco	me						
<b>Self Empl</b>	oyed						
Overtime							
Bonuses							
Commissi	ons						
Dividends	/Interest						
Other							
Sub Total							
<b>Net Renta</b>	I						
Subject N	et Cash						
Total							



# Pay Stub with Prior Year W-2

Pay Date: 0	04/29/2019	Compar	y: 02523 - ISDT SERV	ICES INC			Emp #: AOAK
Period Start: 04/16/2019		109877	CEDAR SPRINGS DRIVE		Dept: 607200 - BCR Suppor		
Period End: 0	04/30/2019	KINGWO	OD, TI 75035	(2	81) 344-2000		Pay Basis: Salary
Earnings	S-1 - 119		Rate Hours/Units	Current Period	Year to Date		
	Regular			2,854.16	8,562.48		
			Gross Pay	2,854.16	8,562.48		
W/H Taxes							
(H/1)			-	471.72	1,415.16		
	Medicare			41.39	124.17		
	Social Security			176.96	530.88		
Deductions							
	Nane			0.00	0.00		
			Net Pay	2,164.09	6,492.27	Voucher N	No.: 24437855DD
Net Pay Distri	ibution						
	Direct Deposit Ne	t Check		2,164.09	6,492.27	VC:4152	
Employee Ber	nefits					YTD Taken	Available
	Sick Hours			1.67	5.01	0.00	5.01
	Vacation Hours			3.34	10.02	0.00	10.02

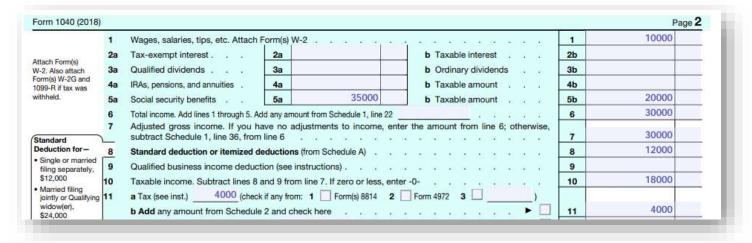
C Employer's name, address, and ZIP code ISDT SERVICES INC.	1 Wgs, tips, other compn 63598.81	2 Fed inc tax withheld 12748.87	3 Social security wages 64528.83	Form W-2
109877 CEDAR SPRINGS DRIVE KINGWOOD TX 77339	4 SS tax withheld 4000.73 7 Social security tips	5 Medicare wages & tips 64528.83 8 Allocated tips	6 Medicare tax withheld 935,65	Wage and
d Control No.  • Employee's name, address, and ZIP code Suff.	10 Depont care benefits	11 Nonqualified plans	12a D 930.02	0040
ANDY AMERICA 12302 BRUNSWICK DRIVE	Statutory employee .  Retirement plan  X	14 Other	DD 4173.16 12c	Copy B To Be Filed with Employee's FEDERAL Tax Return This information is being
PRISCO TX 75035	Third-party sick pay	18 Local wages, tips, etc.	12d 19 Local income titx	Revenue Service.

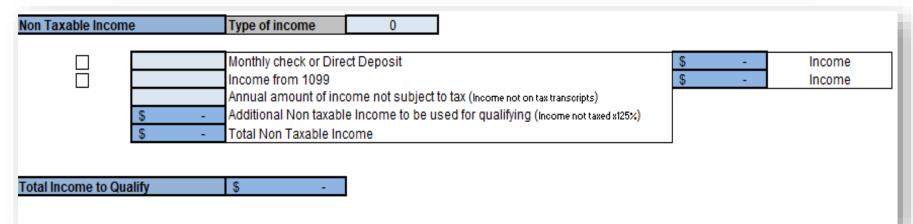


# **Calculation from Tax Returns**

Eli receives \$35,000 in taxable social security income as per his 2018 tax returns. His application states he is 42 years old with no dependents.

Calculate the monthly social security income ONLY for Eli. Do you have to do anything special?







# **Calculation from VOE**

Income '17 '18 '19ytd \*

- Base \$50,000 \$53,000 \$12,500

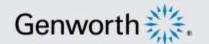
- Commission \$0 \$0 \$35,000

- Assume it is currently 6/30/19!

Donovan's pay structure changed 1/1/19 to base plus commission-New Annual Salary is \$25000

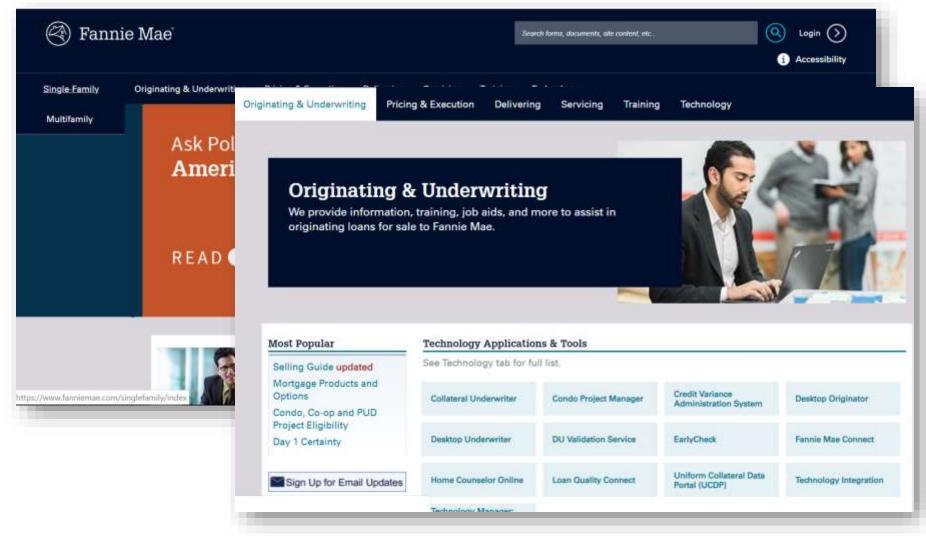
What is the qualifying monthly income?

Base Inco	me	
Self Empl	oyed	
Overtime		
Bonuses		
Commissi	ons	
Dividends	/Interest	
Other		
Sub Total		
<b>Net Renta</b>	ı	
Subject N	et Cash	
Total		

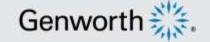


<sup>\*</sup>Y-T-D-2018 through 6/30/19

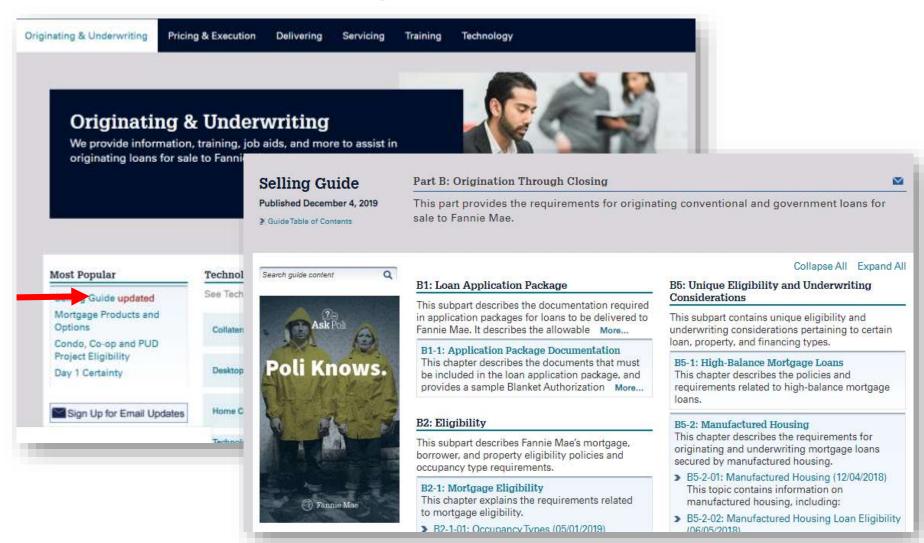
# **Fannie Mae Website**

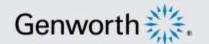


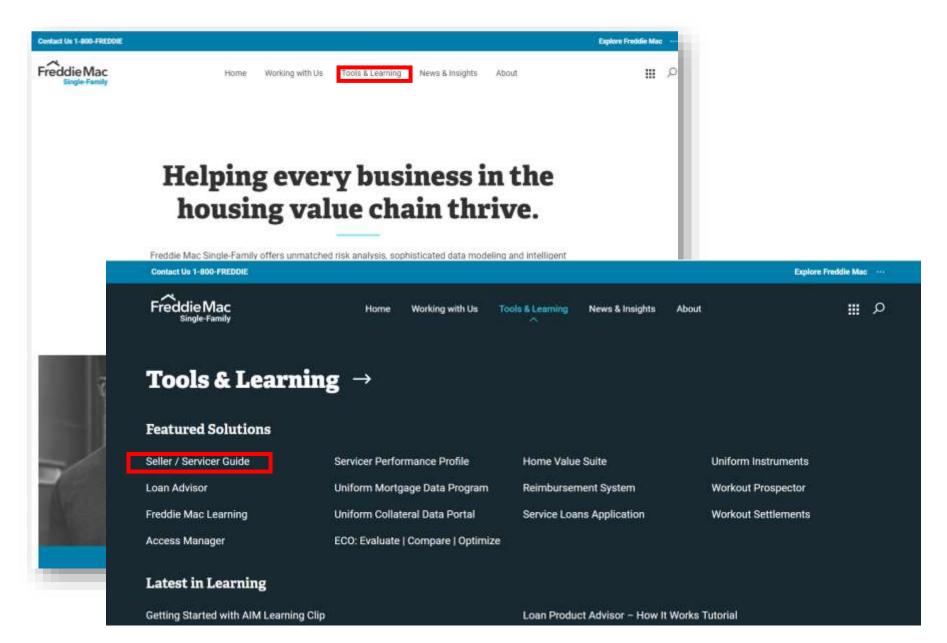
http://fanniemae.com/portal/index.html



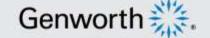
# Fannie Mae Selling Guide



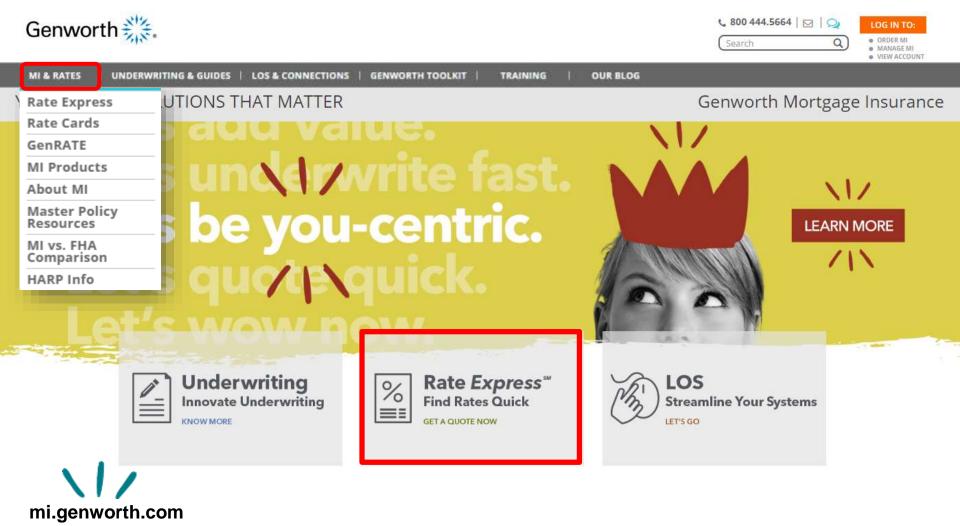


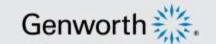


https://sf.freddiemac.com/

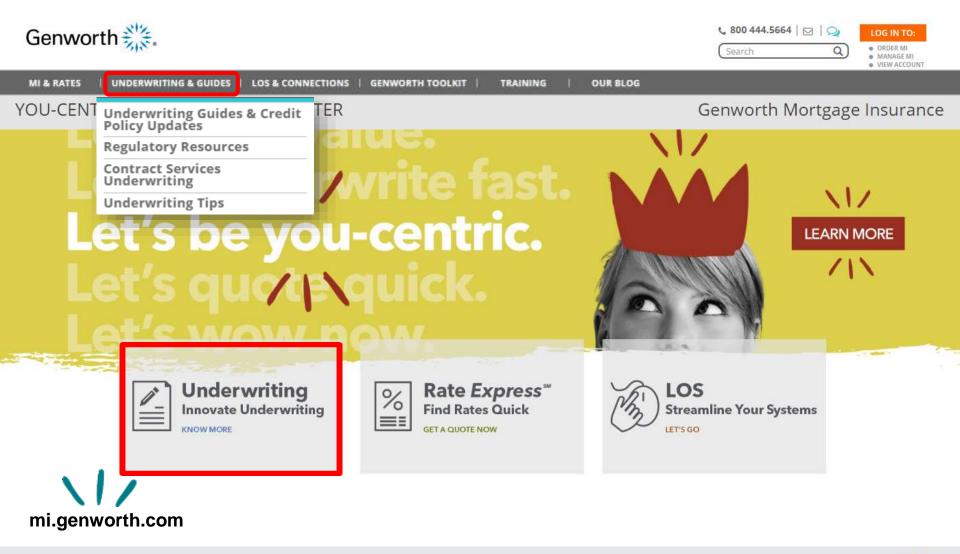


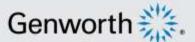
# Genworth Rate Express®



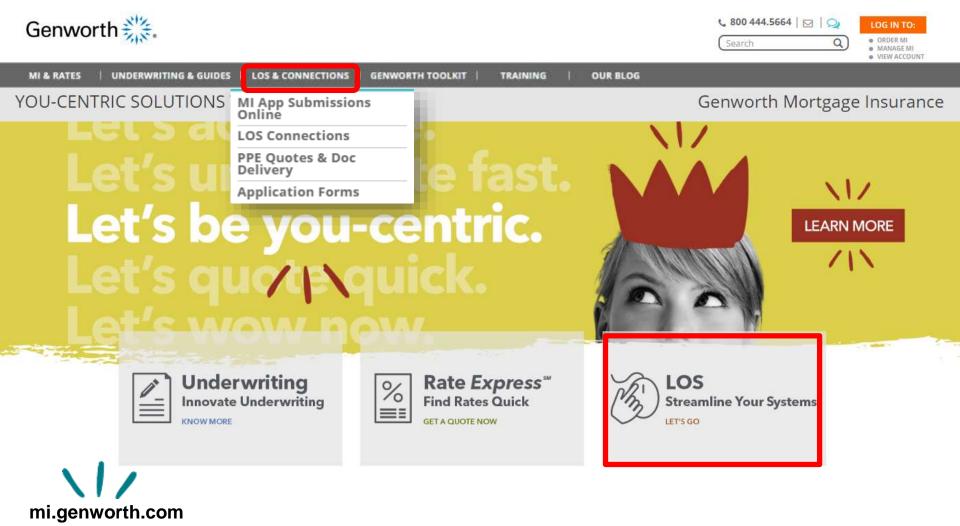


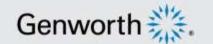
# **Genworth Underwriting Guidelines**



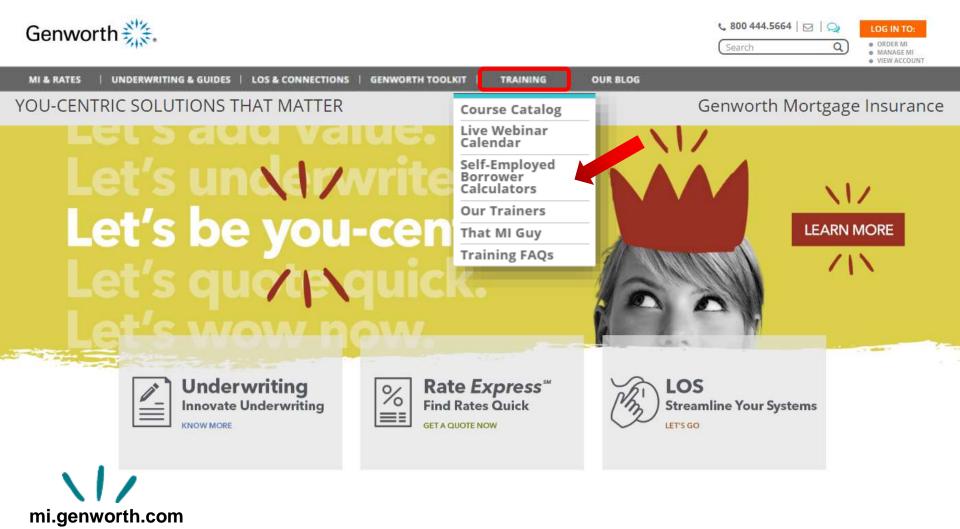


# **LOS Connections**

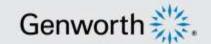




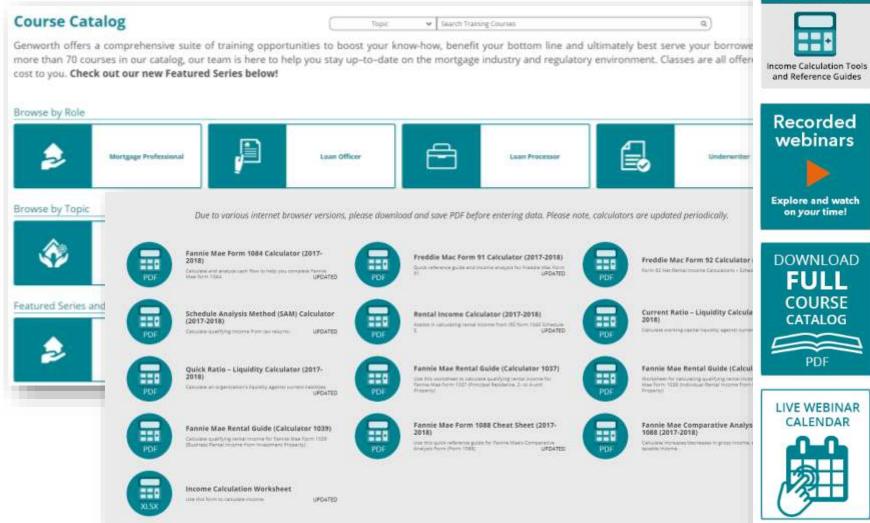
# **Training Tools and Information**



66



# **Training Tools and Information**







Self-Employed **Borrower Tools** 

# **Additional MI Site Information**

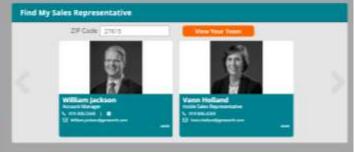


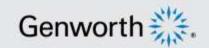








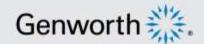




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- > ActionCenter®: 800 444.5664
- Your Local Genworth Regional Underwriter
- Your Genworth Sales
  Representative





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