

Review and Calculating Military Income

June 2021

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Objective

Understand the different types of income and the Leave and Earning Statement (LES)

- Military Status
- Documentation Requirements
- Documentation Review
- LES Review Reference Guide

URLA (1003)

1b. Current Employment/Self-Employment and Income

☐ Does not apply

Employer or Business Name _____ Phone (____) ____ - _____

Street _____ Unit # _____

City _____ State _____ ZIP _____ Country _____

Position or Title _____

Start Date ____/____/____ (mm/dd/yyyy)

How long in this line of work? ____ Years ____ Months

Check if this statement applies:

☐ I am employed by a family member, property seller, real estate agent, or other party to the transaction.

☐ Check if you are the Business Owner or Self-Employed ☐ I have an ownership share of less than 25%. ☐ I have an ownership share of 25% or more. Monthly Income (or Loss) \$ _____

Gross Monthly Income

Base \$ _____/month

Overtime \$ _____/month

Bonus \$ _____/month

Commission \$ _____/month

Military Entitlements \$ _____/month

Other \$ _____/month

TOTAL \$ _____/month

Gross Monthly Income

Base \$ _____/month

Overtime \$ _____/month

Bonus \$ _____/month

Commission \$ _____/month

Military Entitlements \$ _____/month

Other \$ _____/month

TOTAL \$ _____/month

Section 7: Military Service. This section asks questions about your (or your deceased spouse's) military service.

Military Service of Borrower

Military Service – Did you (or your deceased spouse) ever serve, or are you currently serving, in the United States Armed Forces? ☐ NO ☐ YES

If YES, check all that apply: ☐ Currently serving on active duty with projected expiration date of service/tour ____/____/____ (mm/dd/yyyy)

☐ Currently retired, discharged, or separated from service

☐ Only period of service was as a non-activated member of the Reserve or National Guard

☐ Surviving spouse

Military Status

Enlisted

- Enlistment

Officer

- Non-Commissioned (NCO)
- Commissioned

For Borrowers Who Are Active-Duty Members Of The United States Armed Forces, A History Of Military Employment Is Not Required For The Employment To Be Considered Stable

Employer

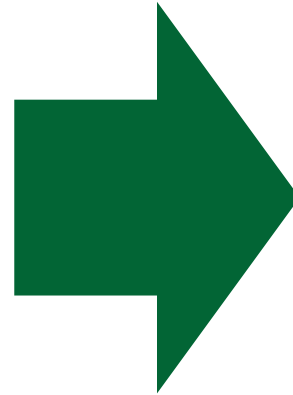


-  Army
-  Marine Corps
-  Navy
-  Air Force
-  National Guard
-  Coast Guard

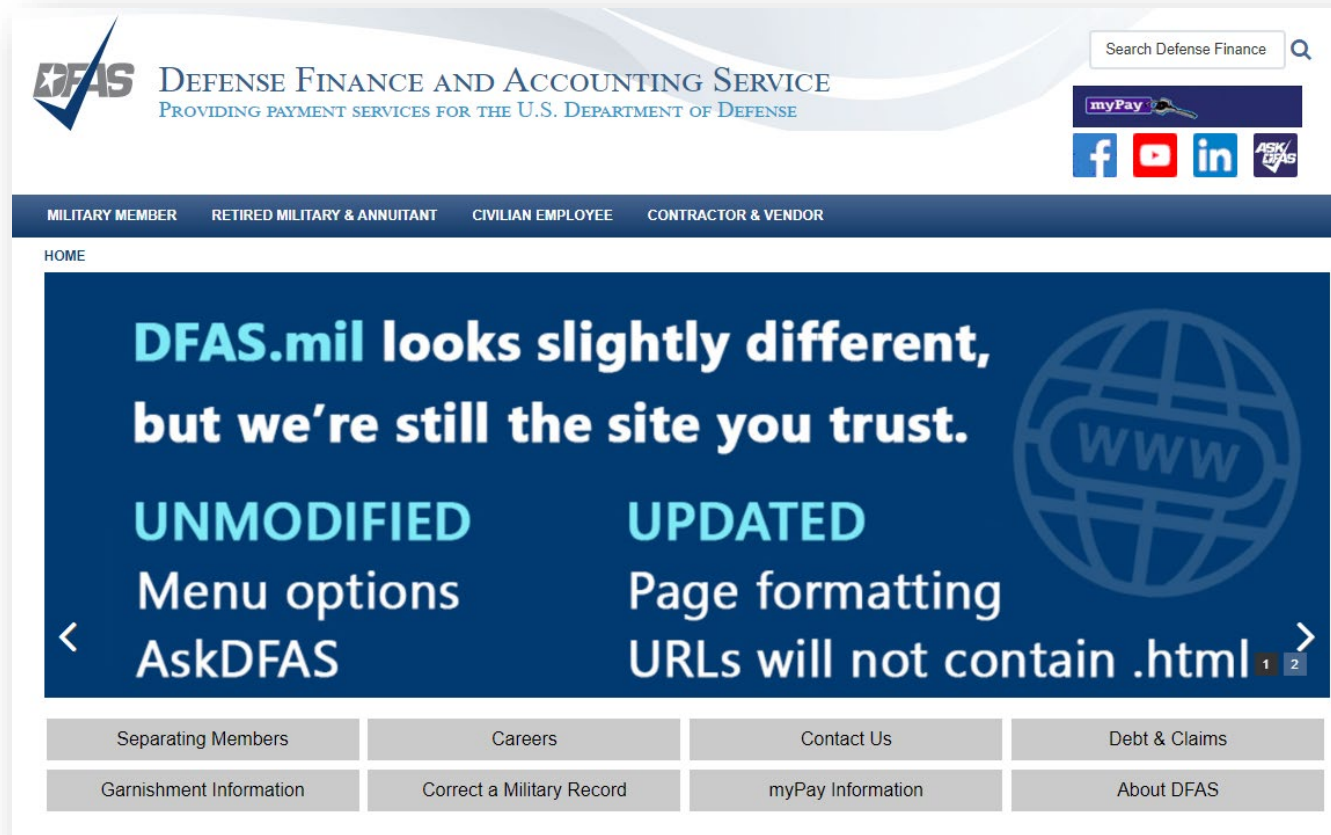


Defense Finance and Accounting Service

Providing payment services of the U.S. Department of Defense



Military Employer



<https://www.dfas.mil/>

Active Duty Paydays LES and NPA

2021 Active Duty Paydays

Including days for mid-month notice of pay advisories (NPA) and end-of-month Leave and Earning Statements. NPA and LES are available through the [myPay](#) system:

Active Duty 2021 Payday Schedule

Pay Period	Mid-month Pay Day	LES Available	End-of-Month Pay Day	LES Available
January	Jan. 15	Jan. 8	Feb. 1	Jan. 22
February	Feb. 12	Feb. 5	Mar. 1	Feb. 19
March	Mar. 15	Mar. 5	Apr. 1	Mar. 25
April	Apr. 15	Apr. 8	Apr. 30	Apr. 23
May	May 14	May 7	June 1	May 25
June	June 15	June 8	July 1	June 24
July	July 15	July 8	July 30	July 23
August	Aug. 13	Aug. 6	Sep. 1	Aug. 25
September	Sep. 15	Sep. 8	Oct. 1	Sep. 24
October	Oct. 15	Oct. 8	Nov. 30	Oct. 22
November	Nov. 15	Nov. 5	Dec. 1	Nov. 24
December	Dec. 15	Dec. 8	Dec. 30	Dec. 23

<https://www.dfas.mil/MilitaryMembers/payentitlements/2021ACPayDay/>

LES

DEFENSE FINANCE AND ACCOUNTING SERVICE MILITARY LEAVE AND EARNINGS STATEMENT																									
ID	NAME (Last, First,MI)		SOC. SEC. NO.		GRADE	PAY DATE	YRS SVC	ETS	BRANCH	ADSN/DSSN	PERIOD COVERED														
	SMITH JAMES MICHAEL		***-**-XXXX		W3	000629	19	888888	ARMY	6411	1-31 MAY 21														
ENTITLEMENTS				DEDUCTIONS				ALLOTMENTS				SUMMARY													
Type		Amount		Type		Amount		Type		Amount		+Amt Fwd .00													
A B C D E F G H I J K L M N O	BASE PAY		6455.10		FEDERAL TAXES		744.00		TSP LOAN		520.83		+TOT ENT 9351.78												
	BAS		256.68		FICA-SOC SECURITY		400.22		TRICARE DENTAL		30.15														
	BAH		2640.00		FICA-MEDICARE		93.60						-TOT DED 5615.04												
					SGLI		25.00																		
					SGLI FAM/SPOUSE		4.50						-TOT ALMT 550.98												
					TRADITIONAL TSP		1161.92						=NET AMT 3185.76												
					MID-MONTH-PAY		3185.80						-CR FWR .00												
													=EOM PAY 3185.76												
	TOTAL		9351.78				5615.04				550.98		DIEMS 000225		RET PLAN CHOICE										
FED TAXES		Wage Period 5293.18		Wage YTD 26604.23		M/S/H S		Mult Jobs		Dep 17 Under 00		Other Dep 00		Add'l Tax .00		Other Deds .00		Other Income .00		Tax YTD 3761.83					
FICA TAXES		Wage Period 6455.10		Soc Wage YTD 32275.50		Soc Tax YTD 2001.10		Med Wage YTD 32275.50		Med Tax YTD 468.00		STATE TAXES		St AK		Wage Period .00		Wage YTD .00		M/S S 00		Tax YTD .00			
PAY DATA		BAQ Type W/DEP		BAQ Depn SPOUSE		VHA Zip 20755		Rent Amt .00		Share 1		Stat R		JFTR		Depns 0		2D JFTR		BAS Type		Charity YTD .00		TPC PACIDN RHWAH4A0	
TRADITIONAL PLAN (TSP)		Base Pay Rate 18		Base Pay Current .00		Spec Pay Rate 0		Spec Pay Current .00		Inc Pay Rate 0		Inc Pay Current .00		Bonus Pay Rate 0		Bonus Pay Current .00									
ROTH PLAN		Base Pay Rate 0		Base Pay Current .00		Spec Pay Rate 0		Spec Pay Current .00		Inc Pay Rate 0		Inc Pay Current .00		Bonus Pay Rate 0		Bonus Pay Current .00									
CONTRIBUTIONS TOTALS		YTD Deductions 5809.60		YTD TSP Deferred 5809.60		YTD TSP Exempt .00		YTD ROTH .00		YTD TSP AGCY-AUTO .00		YTD TSP AGCY-MATCH .00													
CM AGCY CONTR		AGCY-AUTO .00		AGC-MATCH .00		LEAVE		BF Bal 56.0		Emrd 20.0		Used 50		Cr Bal 26.0		ETS Bal .0		Lv Lost .0		Lv Paid .0		Use/Lose .0			

LES

REMARKS:	YTD ENTITLE 48737.81	YTD DEDUCT 12622.29
IF TSP ELECTION AMT EXCEEDS NET AMT DUE, TSP WILL NOT BE DEDUCTED. -SPECIAL LEAVE ACCRUAL FOR COVID-19 WAS APPROVED. SOLDIERS MAY CARRY OVER THEIR EXCESS LEAVE UP TO 120 DAYS AT THE END OF FY2020. ALL EXCESS LEAVE MUST BE USED BY THE END OF FY2023 OR IT WILL BE LOST. -WANT TO GIVE SOMEONE VIEW ACCESS TO YOUR PAY? GO TO THE MYPAY WEBSITE, MAIN MENU, AND		PERSONAL SETTINGS PAGE FOR DETAILS. MEMBER'S SGLI COVERAGE AMOUNT IS \$400,000 FAM/SPOUSE SGLI COVERAGE AMOUNT IS \$100,000 BAH BASED ON W/DEP, ZIP 20755 USED LEAVE BALANCE ADJUSTED. CURRENT MONTH LEAVE BALANCE ADJUSTED. CHARGE LEAVE 200423(122) NONCHARGEABLE LEAVE 200324-200422(122) BANK USAA FEDERAL SAVINGS BANK

DFAS Form 702, Jan 02

WWW.DFAS.MIL



DEFENSE FINANCE AND ACCOUNTING SERVICE

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1-888-332-7411

[Frequently Asked Questions](#)

[askDFAS](#)

Pay/Allowances/Entitlements



Pay Deductions



Travel Pay



Secondary Dependency



Wounded Warrior



Tax Documents



TSP for Military



Each month, your Leave and Earning Statement contains subtractions from your pay. These deductions may include tax withholdings (FITW and SITW), tax payments (FICA, Medicare, etc.), debt collections and allotments. Knowing where your money is going is just as important as knowing how much is being deposited in your savings or checking account.

You can learn more about the information contained in your LES by reviewing our guides for:

- [Active Duty Army](#) (PDF 125K - 2010)
- [Active Duty Navy](#) (PDF 126K - 2010)
- [Active Duty Air Force](#) (PDF 123K - 2010)
- [Reserve and National Guard](#) (PDF 133K - 2010)

We've also created pages on some of the more common pay deductions:

- [Allotments](#)
- [Adjusting your tax withholdings](#)
- [Servicemember's Group Life Insurance](#)
- [Family Servicemember's Group Life Insurance](#)

Related Topics:

[Garnishments](#)

<https://www.dfas.mil/MilitaryMembers/paydeductions/deductions/>

LES Review Guide

How to read an active duty Army Leave and Earning Statement

Your pay is your responsibility.

This is a guide to help you understand your Leave and Earnings Statement (LES). The LES is a comprehensive statement of a member's leave and earnings showing your entitlements, deductions, allotments (fields not used for Reserve and National Guard members), leave information, tax withholding information, and Thrift Savings Plan (TSP) information. Your most recent LES can be found 24 hours a day on **myPay**.

If members receive Career Sea Pay, the Sea Service Counter will still be displayed in the remark portion of the LES. The LES remains one page in length.

Verify and keep your LES each month. If your pay varies significantly and you don't understand why, or if you have any questions after reading this publication, consult with your disbursing/finance office.

DEFENSE FINANCE AND ACCOUNTING SERVICE MILITARY LEAVE AND EARNINGS STATEMENT																													
ID	NAME (LAST, FIRST, MI)				SOC. SEC. NO.	GRADE	PAY DATE	YRS SVC	ETS	BRANCH	ADSN DSSN	PERIOD COVERED																	
1				2		3	4	5	6	7	8	9																	
ENTITLEMENTS				DEDUCTIONS				ALLOTMENTS				SUMMARY																	
TYPE				AMOUNT				TYPE				AMOUNT				TYPE				AMOUNT				+ AMT FWD				13	
10				11				12												+ TOT ENT				14					
																				- TOT DED				15					
																				- TOT ALMT				16					
																				= NET AMT				17					
																				- CR FWD				18					
																				= EOM PAY				19					
TOTAL				20				21				22				23				24									
LEAVE				FICA TAXES				STATE TAXES				WAGE YTD				MIS EX				TAX YTD									
25				26				27				28				29				30				31					
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LES Review Guide

Fields 1 - 9 contain the identification portion of the LES.

- **1 NAME:** The member's name in last, first, middle initial format.
- **2 SOC. SEC. NO.:** The member's Social Security Number.
- **3 GRADE:** The member's current pay grade.
- **4 PAY DATE:** The date the member entered active duty for pay purposes in YYMMDD format. This is synonymous with the Pay Entry Base Date (PEBD).
- **5 YRS SVC:** In two digits, the actual years of creditable service.
- **6 ETS:** The Expiration Term of Service in YYMMDD format. This is synonymous with the Expiration of Obligated Service (EAOS).
- **7 BRANCH:** The branch of service, i.e., Navy, Army, Air Force.
- **8 ADSN/DSSN:** The Disbursing Station Symbol Number used to identify each disbursing/finance office.
- **9 PERIOD COVERED:** This is the period covered by the individual LES. Normally it will be for one calendar month. If this is a separation LES, the separation date will appear in this field.

Fields 10 through 24 contain the entitlements, deductions, allotments, their respective totals, a mathematical summary portion, date initially entered military service, and retirement plan.

- **10 ENTITLEMENTS:** In columnar style the names of the entitlements and allowances being paid. Space is allocated for fifteen entitlements and/or allowances. If more than fifteen are present the overflow will be printed in the remarks block. Any retroactive entitlements and/or allowances will be added to like entitlements and/or allowances.
- **11 DEDUCTIONS:** The description of the deductions are listed in columnar style. This includes items such as taxes, SGLI, Mid-month pay and dependent dental plan. Space is allocated for fifteen deductions. If more than fifteen are present the overflow will be printed in the remarks block. Any retroactive deductions will be added to like deductions.
- **12 ALLOTMENTS:** In columnar style the type of the actual allotments being deducted. This includes discretionary and non-discretionary allotments for savings and/or checking accounts, insurance, bonds, etc. Space is allocated for fifteen allotments. If a member has more than one of the same type of allotment, the only differentiation may be that of the dollar amount.
- **13 +AMT FWD:** The amount of all unpaid pay and allowances due from the prior LES.
- **14 + TOT ENT:** The figure from Field 20 that is the total of all entitlements and/or allowances listed.
- **15 -TOT DED:** The figure from Field 21 that is the total of all deductions.
- **16 -TOT ALMT:** The figure from Field 22 that is the total of all allotments.
- **17 = NET AMT:** The dollar value of all unpaid pay and allowances, plus total entitlements and/or allowances, minus deductions and allotments due on the current LES.
- **18 - CR FWD:** The dollar value of all unpaid pay and allowances due to reflect on the next LES as the +AMT FWD.
- **19 = EOM PAY:** The actual amount of the payment to be paid to the member on End-of-Month payday.
- **20 - 22 TOTAL:** The total amounts for the entitlements and/or allowances, deductions and allotments respectively.
- **23 DIEMS:** Date initially entered military service: This date is used SOLELY to indicate which retirement plan a member is under. For those members with a DIEMS date prior to September 8, 1980, they are under the FINAL PAY retirement plan. For those members with a DIEMS date of September 8, 1980 through July 31, 1986, they are under the HIGH-3 retirement plan. For those members with a DIEMS date of August 1, 1986 or later, they were initially under the REDUX retirement plan. This was changed by law in October 2000, when they were placed under the HIGH-3 plan, with the OPTION to return to the REDUX plan. In consideration of making this election, they become entitled to a \$30,000 Career Service Bonus. The data in this block comes from PERSCOM. DFAS is not responsible for the accuracy of this data. If a member feels that the DIEMS date shown in this block is erroneous, they must see their local servicing Personnel Office for corrective action.
- **24 RET PLAN:** Type of retirement plan, i.e. Final Pay, High 3, REDUX; or CHOICE (CHOICE reflects members who have less than 15 years service and have not elected to go with REDUX or stay with their current retirement plan).

Fields 25 through 32 contain leave information.

- **25 BF BAL:** The brought forward leave balance. Balance may be at the beginning of the fiscal year, or when active duty began, or the day after the member was paid Lump Sum Leave (LSL).
- **26 ERND:** The cumulative amount of leave earned in the current fiscal year or current term of enlistment if the member reenlisted/extended since the beginning of the fiscal year. Normally increases by 2.5 days each month.
- **27 USED:** The cumulative amount of leave used in the current fiscal year or current term of enlistment if member reenlisted/extended since the beginning of the fiscal year.
- **28 CR BAL:** The current leave balance as of the end of the period covered by the LES.
- **29 ETS BAL:** The projected leave balance to the member's Expiration Term of Service (ETS).

Military Compensation



The screenshot shows the homepage of the Military Compensation website. At the top left is the Department of Defense seal. To its right is the text "MILITARY COMPENSATION". In the top right corner is a search bar with the placeholder text "Search militarypay.defens" and a magnifying glass icon. Below the header is a dark blue navigation bar with the following links: HOME, ABOUT (with a dropdown arrow), BLENDED RETIREMENT, PAY (with a dropdown arrow), CALCULATORS (with a dropdown arrow), BENEFITS (with a dropdown arrow), and REFERENCES (with a dropdown arrow). The main content area is divided into two columns. The left column has a blue background and features the heading "Pay" followed by the text "There are various types of pay and allowances available to service members." and a white "Learn" button. Below this text are four small, light blue square icons. The right column has a light blue background and features the heading "Mission and Vision" followed by the subheading "Our Mission" and a paragraph of text: "Develop and oversee implementation of personnel policies that maintain fair and competitive compensation and entitlement systems. Formulate, implement, and administer DoD policy on Military Personnel Compensation for the total force. Chair the DoD Armed Forces Tax Council; and initiate tax related legislation, litigation and administration action." In the center of the page, overlapping both columns, is a photograph of a man in a military uniform sitting at a desk with a computer, talking to a woman who is also sitting at the desk.

<http://militarypay.defense.gov>

Military Compensation

The screenshot displays the 'Military Pay' website with a dark blue navigation bar containing links: HOME, ABOUT, BLENDED RETIREMENT, PAY, CALCULATORS, BENEFITS, and REFERENCES. The breadcrumb trail reads 'Home > Pay > Allowances'. The 'Allowances' section header is highlighted with a red box. Below it, a paragraph explains that allowances are the second most important element of military pay, provided for specific needs like food or housing. A sidebar on the left lists various allowances: BAS, BAH, Clothing, Dislocation, FSA, and FSSA. The main content area is titled 'Home > Pay > Allowances > BAH' and features the 'Basic Allowance for Housing' section, which is also highlighted with a red box. This section explains that BAH offsets the cost of housing when government-provided housing is not sufficient. It includes a link to <https://www.defensetravel.dod.mil/site/bah.cfm> and mentions that there are different types of BAH for special situations. Below this, the 'Levels and Increase' section is highlighted with a red box, listing 'Different Types of BAH' and 'FAQ'. At the bottom, the 'Tax Exempt Allowances' section is visible, stating that while most allowances are tax-exempt, CONUS COLA is taxable. The URL <http://militarypay.defense.gov> is shown at the bottom left of the screenshot.

HOME ABOUT BLENDED RETIREMENT PAY CALCULATORS BENEFITS REFERENCES

Home > Pay > Allowances

Allowances

Allowances are the second most important element of military pay. Allowances are moneys provided for specific needs, such as food or housing. Monetary allowances are provided when the government does not provide for that specific need. For example, the quantity of government housing is not sufficient to house all military members and their families. Those who live in government housing do not receive full housing allowances. Those who do not live in government housing receive allowances to assist them in obtaining commercial housing.

The most common allowances are Basic Allowance for Housing (BAH), Basic Allowance for Subsistence (BAS), and, in many cases, Basic Allowance for Housing (BAH).

Most allowances are tax-exempt.

Select one of the following:

- BAS
- BAH
- Clothing
- Dislocation
- FSA
- FSSA

Home > Pay > Allowances > BAH

Basic Allowance for Housing

BAH is an allowance to offset the cost of housing when you do not receive government-provided housing. Your BAH depends upon your location, pay grade and whether you have dependents. BAH rates are set by surveying the cost of rental properties in each geographic location. Therefore, BAH rates in high-cost areas will be much greater than those in low-cost areas. BAH rates are published on the Defense Travel Management Office Web page.

<https://www.defensetravel.dod.mil/site/bah.cfm>

Additionally, there are different types of BAH to compensate for special situations. For more details, choose from below.

Levels and Increase

- Different Types of BAH
- FAQ

Tax Exempt Allowances

While all pays are taxable, most allowances are tax-exempt. The primary allowances for most individuals are BAS and BAH, which are tax-exempt. CONUS COLA is one allowance that is taxable. A law change mandated that every allowance created after 1986 would be taxable. CONUS COLA was authorized in 1995 and, thus became, the first taxable allowance. Tax savings can be significant as BAS and BAH averages over 30% of a member's total regular cash pay. In addition to being tax-exempt from Federal and State taxes, these allowances are also excluded from Social Security taxes.

<http://militarypay.defense.gov>

Military Allowances

HOME > PAY > ALLOWANCES > BAS

Basic Allowance for Subsistence (BAS)

BAS is meant to offset costs for a member's meals. This allowance is based in the historic origins of the military in which the military provided room and board (or rations) as part of a member's pay. This allowance is not intended to offset the costs of meals for family members. Beginning on January 1, 2002, all enlisted members get full BAS, but pay for their meals (including those provided by the government). This is the culmination of the BAS Reform transition period.

Because BAS is intended to provide meals for the service member, its level is linked to the price of food. Therefore, each year it is adjusted based upon the increase of the price of food as measured by the USDA food cost index. This is why the increase to BAS will not necessarily be the same percentage as that applied to the increase in the pay table, as annual pay raises are linked to the increase of private sector wages.

2020 BAS Rates:

Officers

- \$256.68/month

Enlisted Members

- \$372.71/month

<https://militarypay.defense.gov/Pay/Allowances/BAS.aspx>

Military Income- Fannie Mae

Military Income

Military personnel may be entitled to different types of pay in addition to their base pay. Flight or hazard pay, rations, clothing allowance, quarters' allowance, and proficiency pay are acceptable sources of stable income, as long as the lender can establish that the particular source of income will continue to be received in the future.

Income paid to military reservists while they are satisfying their reserve obligations is also acceptable if it satisfies the same stability and continuity tests applied to secondary employment.

B3-3.1-03, Base Pay (Salary or Hourly), Bonus, and Overtime Income (05/15/2012)

<https://selling-guide.fanniemae.com/Selling-Guide/Origination-thru-Closing/#Military.20Income>

Verification of Military Income- Fannie Mae

When a Borrower is in the Military, in lieu of a Verbal or Written VOE, the Lender must obtain either

- A Military Leave and Earnings Statement (LES) dated within 30 calendar days prior to the note date (or 31 days for longer months), or
- A verification of employment through the Defense Manpower Data Center (<https://mla.dmdc.osd.mil/>)

Military Income- Freddie Mac

Documentation Requirements

Streamlined Accept and Standard Documentation Level(s)

Primary employment earnings: Military base (basic) pay

All of the following:

- YTD Military Leave and Earnings Statement and W-2 form(s) for the most recent calendar year

Or all of the following:

- Written VOE documenting all YTD earnings and the earnings for the most recent calendar year, and a 10-day PCV

Primary and secondary employment and income

Effective 07/02/2020

[Guide Home](#) [Selling](#) [Series 5000 : Origination and Underwriting](#) [Topic 5300 : Stable Monthly Income and Asset Qualification](#)

[Sources](#) [Chapter 5303 : Employed Income](#)

Military Income- Freddie Mac

Documentation Requirements

Streamlined Accept and Standard Documentation Level(s)

Military entitlements (e.g., as flight or hazard duty, rations, clothing allowance or quarters allowance)	History of receipt: A history of receipt is not required for the income to be considered stable Continuance: Must be likely to continue for at least the next three years Calculation: Current fixed monthly amount	All of the following: <ul style="list-style-type: none">•YTD Military Leave and Earnings Statement and W-2 form for the most recent calendar year Or all of the following: <ul style="list-style-type: none">•Written VOE documenting the current monthly fixed entitlement amount(s) and type(s) and the earnings for the most recent calendar year, and a 10-day PCV
--	--	--

Military income, entitlements: A Borrower who is a member of the United States Armed Forces may receive pay entitlements such as flight or hazard duty, rations, clothing allowance or quarters allowance in addition to base pay. The Seller may consider entitlements qualifying income if documented and likely to continue for the next three years.

Additional employed income

Effective 12/02/2020

[Guide Home](#) [Selling](#) [Series 5000 : Origination and Underwriting](#) [Topic 5300 : Stable Monthly Income and Asset Qualification Sources](#) [Chapter 5303 : Employed Income](#)

Military Income- Freddie Mac

Documentation Requirements

Streamlined Accept and Standard Documentation Level(s)

Military Reserve and National Guard income	History of receipt: One year Continuance: Must be likely to continue for at least the next three years Calculation: 12-month average	All of the following: •YTD Military Leave and Earnings Statement and W-2 form for the most recent calendar year Or all of the following: •Written VOE documenting all YTD earnings and the earnings for the most recent calendar year, and a 10-day PCV
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Reserve duty income If the Borrower is a member of a reserve component of the United States Armed Forces, the Seller may consider the reserve duty income for qualifying. A history of receipt of one year is required for the income to be considered stable

Additional employed income *Effective 12/02/2020*

[Guide Home](#) [Selling](#) [Series 5000 : Origination and Underwriting](#) [Topic 5300 : Stable Monthly Income and Asset](#)
[Qualification Sources](#) [Chapter 5303 : Employed Income](#)

General tips when reviewing a written VOE

Current Military Active-duty employment base (basic) pay and entitlement income

- Date employment began
- Current position
- Base (basic) monthly pay
- Current monthly entitlement income (e.g., rations, clothing, quarters)
- Year-to-date earnings with paid through date
- Earnings from most recent one-year calendar period

Current Military Reserve or National Guard income

- Date employment began
- Current position
- Year-to-date earnings with paid through date
- Earnings from most recent one-year calendar period

Leave and Earning Statement (LES)

DEFENSE FINANCE AND ACCOUNTING SERVICE MILITARY LEAVE AND EARNINGS STATEMENT									
ID	NAME (Last, First,MI)	SOC. SEC. NO.	GRADE	PAY DATE	YRS SVC	ETS	BRANCH	ADSN/DSSN	PERIOD COVERED
	SMITH JAMES MICHAEL	***-**-XXXX	W3	000629	19	888888	ARMY	6411	1-31 MAY 21

Name
SS#
Pay Date
YRS SVC
ETS
Period Covered
Entitlements
Allotments

ENTITLEMENTS			DEDUCTIONS		ALLOTMENTS		SUMMARY	
Type		Amount	Type	Amount	Type	Amount	+Amt Fwd .00	
A B C D E F G H I J K L M N O	BASE PAY	6455.10	FEDERAL TAXES	744.00	TSP LOAN	520.83	+TOT ENT 9351.78	
	BAS	256.68	FICA-SOC SECURITY	400.22	TRICARE DENTAL	30.15		
	BAH	2640.00	FICA-MEDICARE	93.60			-TOT DED 5615.04	
			SGLI	25.00				
			SGLI FAM/SPOUSE	4.50			-TOT ALMT 550.98	
			TRADITIONAL TSP	1161.92				
			MID-MONTH-PAY	3185.80			=NET AMT 3185.76	
							-CR FWR .00	
							=EOM PAY 3185.76	
TOTAL		9351.78		5615.04		550.98	DIEMS 000225	RET PLAN CHOICE

Military Income

Fannie Mae Selling Guide

The following table contains examples of income types with and without defined expiration dates. This information is provided to assist lenders in determining whether additional income documentation may be necessary to support a three-year continuance. Note that lenders remain responsible for making the final determination of whether the borrower's specific income source has a defined expiration date.

ETS

888888

ETS- Expiration Term of Service
888888 is indefinite service

21/03/17- Term of Service ends March 17, 2021

Expiration Date Not Defined

Lender does not need to document 3-year continuance

- automobile allowance
- base salary
- bonus, overtime, commission, or tip income
- capital gains income
- corporate retirement or pension
- disability income — long-term
- foster-care income
- interest and dividend income (unless other evidence that asset will be depleted)
- military income
- mortgage credit certificates
- part-time job, second job, or seasonal income
- rental income
- self-employment income
- Social Security, VA, or other government retirement or annuity

The request to re-enlist is not automatic & must be approved.

LES Review- Entitlements

Base Pay

*BAS- Food

*BAH- Housing

Special Pays Examples Include:

- HDP Hardship Duty
- HDIP Hazardous Duty Incentive Pay
- AIP Assignment Incentive Pay
- CZTE Combat Related Special Compensation
- HFP Hostile Fire Pay/IDP Imminent Danger Pay
- FSA Family Separation Pay

<http://militarypay.defense.gov/>

**Determined by # of dependents, rank, & zip code of home base*

ENTITLEMENTS		
	Type	Amount
A	BASE PAY	5016.30
B	BAS	253.63
C	BAH	2523.00
D	HFP/IDP	82.50
E		
F		
G		
H		
I		
J		
K		
L		
M		
N		
O		
TOTAL		7875.43

LES Review- Allotments

Review For -

Loans

Child Support

Housing – If the military member is living in on base housing, you will see an allotment here

ALLOTMENTS	
Type	Amount
TSP LOAN	520.83
TRICARE DENTAL	34.68

Enact Rate *Express*®

Genworth MI is now
Enact™

800.444.5664 |

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About MI
Master Policy Resources
High LTV Refi Info Tool

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Genworth MI is now Enact.

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Underwriting
Innovate Underwriting
KNOW MORE

Rate Express
Find Rates Quick
GET A QUOTE NOW

Training
Boost Your Knowledge
LEARN NOW

Enact Underwriting Guidelines

The screenshot shows the Enact website homepage. At the top, it says "Genworth MI is now Enact™". The navigation bar includes links for MI & RATES, UNDERWRITING & GUIDES, LOS & CONNECTIONS, ENACT TOOLKIT, TRAINING, OUR BLOG, and ABOUT US. A search bar and a "LOG IN TO:" button with options for ORDER MI, MANAGE MI, and VIEW ACCOUNT are in the top right. The main banner features a large white plus sign over a background image of a butterfly wing. The text on the banner reads: "We've changed to remain focused on you. Genworth MI is now Enact." Below this is a "LEARN MORE" button. A dropdown menu is open under "UNDERWRITING & GUIDES", listing: Underwriting Guides & Credit Policy Updates, Regulatory Resources, Contract Services Underwriting, Underwriting Tips, and COVID-19. At the bottom, there are three highlighted boxes: "Underwriting Innovate Underwriting KNOW MORE" (with a pencil icon), "Rate Express Find Rates Quick GET A QUOTE NOW" (with a percentage icon), and "Training Boost Your Knowledge LEARN NOW" (with a person icon).

Genworth MI is now
Enact™

800 444.5664 |

LOG IN TO:
● ORDER MI
● MANAGE MI
● VIEW ACCOUNT

Search

MI & RATES | UNDERWRITING & GUIDES | LOS & CONNECTIONS | ENACT TOOLKIT | TRAINING | OUR BLOG | ABOUT US

Underwriting Guides & Credit Policy Updates
Regulatory Resources
Contract Services Underwriting
Underwriting Tips
COVID-19

We've changed to remain focused on you.
Genworth MI is now Enact.

LEARN MORE

Underwriting
Innovate Underwriting
KNOW MORE

Rate Express
Find Rates Quick
GET A QUOTE NOW

Training
Boost Your Knowledge
LEARN NOW

Enact Training Resources

The screenshot displays the Enact website interface. At the top, the header includes the text "Genworth MI is now" followed by the Enact logo. On the right side of the header, there is a phone number "800 444.5664", a search bar with the placeholder text "Search", and a "LOG IN TO:" button with links for "ORDER MI", "MANAGE MI", and "VIEW ACCOUNT". The main navigation bar contains links for "MI & RATES", "UNDERWRITING & GUIDES", "LOS & CONNECTIONS", "ENACT TOOLKIT", "TRAINING", "LOG", and "ABOUT US". The "TRAINING" link is highlighted with an orange box, and a dropdown menu is open, showing options: "Course Catalog", "Live Webinar Calendar", "Self-Employed Borrower Calculators", and "Our Trainers". Two orange arrows point to the "TRAINING" link and its dropdown menu. A large white plus sign is overlaid on the page. The main content area features a green background with the text "We've changed to remain focused on you. Genworth MI is now Enact." and a "LEARN MORE" button. Below this, there are three promotional cards: "Underwriting Innovate Underwriting KNOW MORE", "Rate Express Find Rates Quick GET A QUOTE NOW", and "Training Boost Your Knowledge LEARN NOW". The "Training" card is highlighted with an orange border. The background of the website features a close-up image of a butterfly wing.

Genworth MI is now
EnactSM

800 444.5664 |

LOG IN TO:
● ORDER MI
● MANAGE MI
● VIEW ACCOUNT

MI & RATES | UNDERWRITING & GUIDES | LOS & CONNECTIONS | ENACT TOOLKIT | **TRAINING** | LOG | ABOUT US

Course Catalog
Live Webinar Calendar
Self-Employed Borrower Calculators
Our Trainers

We've changed to remain focused on you.
Genworth MI is now Enact.

LEARN MORE

Underwriting
Innovate Underwriting
KNOW MORE

Rate Express
Find Rates Quick
GET A QUOTE NOW

Training
Boost Your Knowledge
LEARN NOW

Enact Training Resources

Genworth MI is now
Enact™













MI & RATES | UNDERWRITING & GUIDES | LOS & CONNECTIONS | ENACT TOOLKIT | **TRAINING** | OUR BLOG | ABOUT US

Self-Employed Borrower Tools by Enact MI

We get it, mental math is hard. That's why Enact provides a collection of downloadable calculators and reference guides to help you analyze a self-employed borrower's average monthly income and expenses.

Please note that these tools offer suggested guidance, they don't replace instructions or applicable guidelines from the GSEs.

Due to various internet browser versions, please download and save PDF before entering data. Please note, calculators are updated periodically.

 Fannie Mae Form 1084 Calculator (2019-2020) Calculate and analyze cash flow to help you complete Fannie Mae form 1084. UPDATED	 Fannie Mae Form 1084 Calculator XLS (2019-2020) Calculate and analyze cash flow to help you complete Fannie Mae form 1084. UPDATED	 Freddie Mac Form 91 Calculator (2019-2020) Quick reference guide and income analysis for Freddie Mac Form 91. UPDATED
 Freddie Mac Form 92 Calculator (2019-2020) Form 92 Net Rental Income Calculations - Schedule E UPDATED	 Schedule Analysis Method (SAM) Calculator (2019-2020) Calculate qualifying income from tax returns. UPDATED	 Rental Income Calculator (2019-2020) Assists in calculating rental income from IRS form 1040 Schedule E. UPDATED
 Current Ratio - Liquidity Calculator (2019-2020) Calculate working capital liquidity against current liabilities. UPDATED	 Quick Ratio - Liquidity Calculator (2019-2020) Calculate an organization's liquidity against current liabilities. UPDATED	 Fannie Mae Rental Guide (Calculator 1037) Use this worksheet to calculate qualifying rental income for Fannie Mae Form 1037 (Principal Residence, 2- to 4-unit Property).
 Fannie Mae Rental Guide (Calculator 1039) Calculate qualifying rental income for Fannie Mae Form 1039 (Business Rental Income from Investment Property).	 Fannie Mae Form 1088 Cheat Sheet Use this quick reference guide for Fannie Mae's Comparative Analysis Form (Form 1088).	 Fannie Mae Comparative Analysis Form 1088 Calculate increases/decreases in gross income, expenses and taxable income.

Your Enact Resources

- ActionCenter® : 800 444.5664
- Your Local Enact Regional Underwriter
- Your Enact Sales Representative

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Enact Mortgage Insurance is happy to provide you with these training materials. While we strive for accuracy, we also know that any discussion of laws and their application to particular facts is subject to individual interpretation, change, and other uncertainties. Our training is not intended as legal advice and is not a substitute for advice of counsel. You should always check with your own legal advisors for interpretations of legal and compliance principles applicable to your business.

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